



THE UNIVERSITY OF THE THIRD AGE

**MEN AND U3A
APPENDICES**

Catherine Ware

Merton U3A

July 2013

APPENDICES

1. Demographic statistics (age, gender, deprivation)
 - 1.1. Percentage of men 50+ by borough and 5yr age groups (London, SW London, NE Surrey)
 - 1.2. Life expectancies for men and women over fifty yrs in Merton 2011 and 2035
 - 1.3. Gender balance in men and women over 50yrs in Merton 2011 and 2035
 - 1.4. Population pyramids showing
(a-d) detail of people at 65yrs 2011/2035 in UK, London, Surrey, and Merton;
 - 1.5. Marital status
 - 1.5.1. Marital status in England & Wales 2010
 - 1.5.2. Age by sex and marital status 2011
 - 1.6. Ethnic diversity amongst older people in Merton 2011
2. U3A membership and borough statistics
 - 2.1. Male membership of U3A in Merton, London Region and Surrey Network (Feb 2013) (with borough statistics for % Males over 50/65yrs; IMD scores and Level 4 education)
 - 2.2. Feedback from U3As in London Region and Surrey Network
3. Open University
 - 3.1. Male/female student ratios by head count (all students/50yrs+/65yrs+)
 - 3.2. Top ten course preferences by age and gender (all students/ 50yrs+/65yrs+)
4. Qualifications
 - 4.1. Highest Qualifications achieved London, Merton, Surrey (age 16-74) 2011
 - 4.2. OFQUAL National Qualifications Framework
5. Employment/Retirement statistics
 - 5.1. Employment by occupational status and gender in London, Merton, Surrey (age 16-74) 2011 based on National Statistics-Socio-economic Classification
 - 5.1.1. % Employment by occupational status for male/female residents aged 16-74
 - 5.1.2. NRS Social Grades
 - 5.2. % UK population over 55yrs that is economically active: by age group/gender 2011
 - 5.3. Life expectancy, healthy life expectancy and disability-free life expectancy at 65 in UK (by gender) 2008
 - 5.4. Economic activity/inactivity of over-50s in UK (by gender & age group) 2012
 - 5.5. Retirement by gender (England & Wales, London, Merton, Surrey) 2011
 - 5.6. People working beyond SPA in England & Wales (by gender & skill level) 2012
6. Maps
 - 6.1. Merton
 - 6.1.1. Population aged 65+ in Merton
 - 6.1.2. Deprivation in Merton by wards
 - 6.1.3. Employment in Merton: occupations
 - 6.1.4. Qualifications
 - 6.1.4.1. % qualifications Level 4
 - 6.1.4.2. % qualifications Level 3
 - 6.1.4.3. % qualifications Level 2
 - 6.1.4.4. No qualifications
 - 6.2. Greater London
 - 6.2.1. Borough map
 - 6.2.2. Proportion of London population aged 65+ years
 - 6.2.3. % qualifications Level 4
 - 6.2.4. Deprivation
 - 6.2.5. Migration from London
 - 6.2.6. Diversity
 - 6.2.6.1. Diversity - % change in 'White British' population 2001-11
 - 6.2.6.2. Diversity - people born abroad (London & surrounding areas)

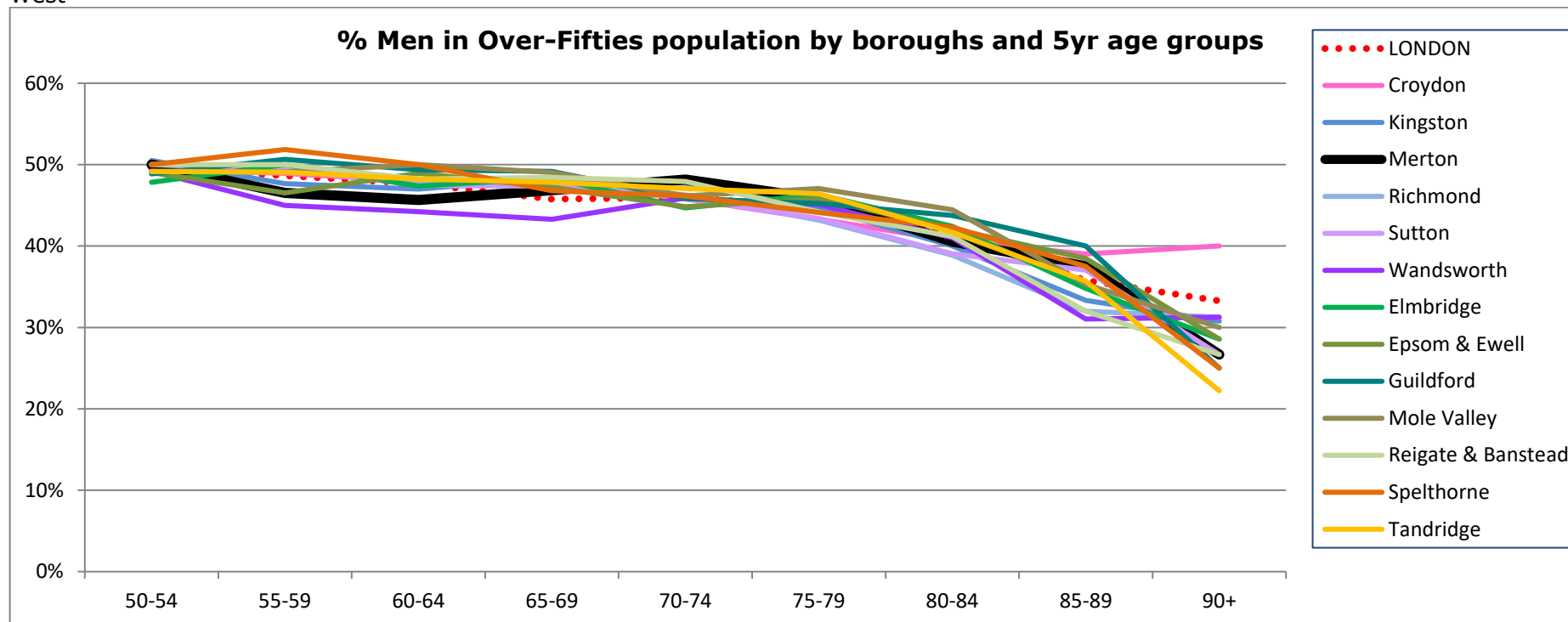
- 6.3. Southeast and East of England
 - 6.3.1. SE England Boroughs and Districts - boundaries
 - 6.3.2. SE England Deprivation
 - 6.3.3. East of England Boroughs and Districts
 - 6.3.4. East of England Deprivation

- 6.4. Surrey
 - 6.4.1. Surrey local authorities/districts
 - 6.4.2. %population aged 65+
 - 6.4.3. Surrey deprivation
 - 6.4.4. Diversity
 - 6.4.4.1. Surrey diversity -Non-white ethnic groups (total population)
 - 6.4.4.2. Surrey diversity -Non-white ethnic groups 65yrs+
 - 6.4.5. Surrey qualifications
 - 6.4.5.1. % Level 4
 - 6.4.5.2. % Level 3
 - 6.4.5.3. No qualifications
 - 6.4.6. Surrey occupations
 - 6.4.6.1. Managers & directors
 - 6.4.6.2. Surrey qualifications – Professional
 - 6.4.6.3. Surrey qualifications – Associate professional

APPENDIX 1: DEMOGRAPHICS

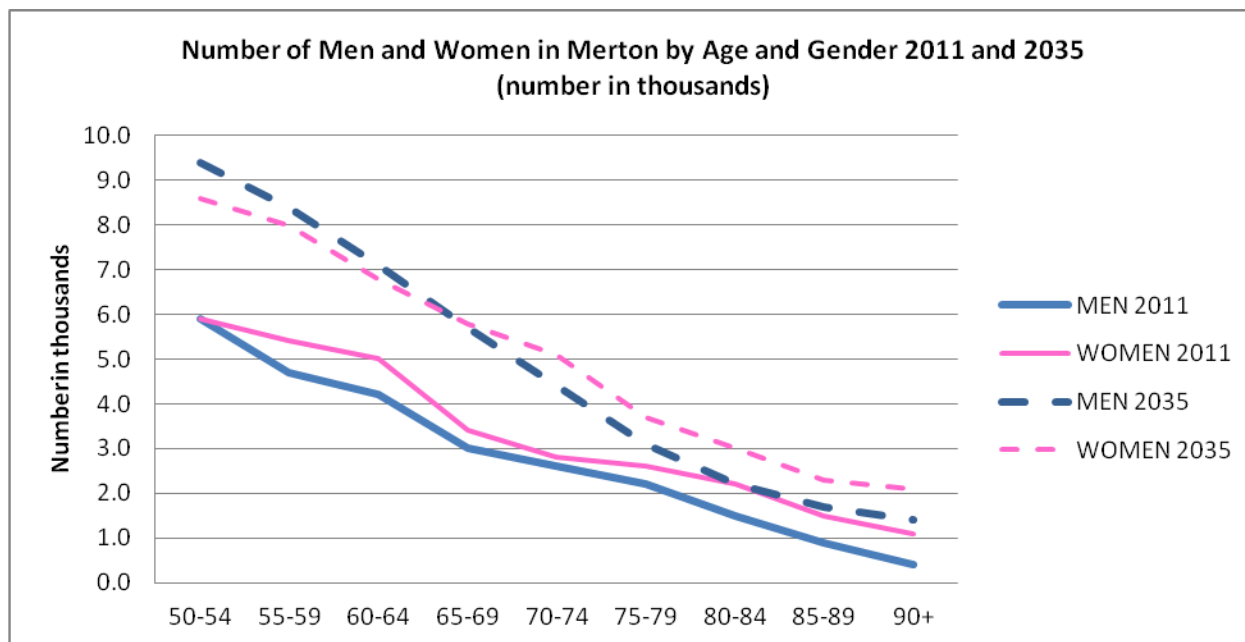
APPENDIX 1.1 Percentage of men 50+ by boroughs (London, SW London & NE Surrey) 5yr age groups

Source: Office of National Statistics 2010-based Subnational Population Projections by sex and five year age groups for Local Authorities in Regions - SE, SW and London 21 Mar 2012. Table 2c: Local authorities and administrative areas within London, South East and South West



	LONDON	Croydon	Kingston	Merton	Richmond	Sutton	Wandsworth	Elmbridge	Epsom & Ewell	Guildford	Mole Valley	Reigate & Banstead	Spelthorne	Tandridge
50-54	50%	49.4%	50.5%	50.0%	50.0%	50.0%	49.2%	47.8%	49.0%	48.9%	49.2%	50.0%	50.0%	49.2%
55-59	49%	48.9%	47.7%	46.5%	49.5%	49.5%	45.0%	50.0%	46.5%	50.6%	49.1%	50.0%	51.9%	49.1%
60-64	48%	47.9%	47.0%	45.7%	47.6%	47.5%	44.2%	47.4%	48.9%	49.4%	50.0%	48.2%	50.0%	48.2%
65-69	46%	48.1%	48.3%	46.9%	47.4%	47.4%	43.3%	48.3%	47.2%	49.2%	49.0%	48.4%	46.8%	47.8%
70-74	46%	45.8%	47.7%	48.1%	46.3%	45.9%	45.9%	44.7%	44.8%	45.8%	46.2%	47.9%	46.2%	47.1%
75-79	45%	43.3%	44.7%	45.8%	43.2%	43.4%	45.1%	46.3%	45.8%	45.2%	47.1%	44.2%	44.1%	46.4%
80-84	42%	40.6%	40.0%	40.5%	38.9%	39.0%	41.0%	42.4%	42.1%	43.8%	44.4%	41.2%	42.3%	41.7%
85-89	36%	39.0%	33.3%	37.5%	32.0%	37.0%	31.0%	34.8%	38.5%	40.0%	35.3%	32.0%	37.5%	35.7%
90+	33%	40.0%	30.8%	26.7%	31.3%	26.7%	31.3%	28.6%	28.6%	25.0%	30.0%	26.7%	25.0%	22.2%

APPENDIX 1.2 Men and women in Merton aged 50+yrs 2011 and 2035

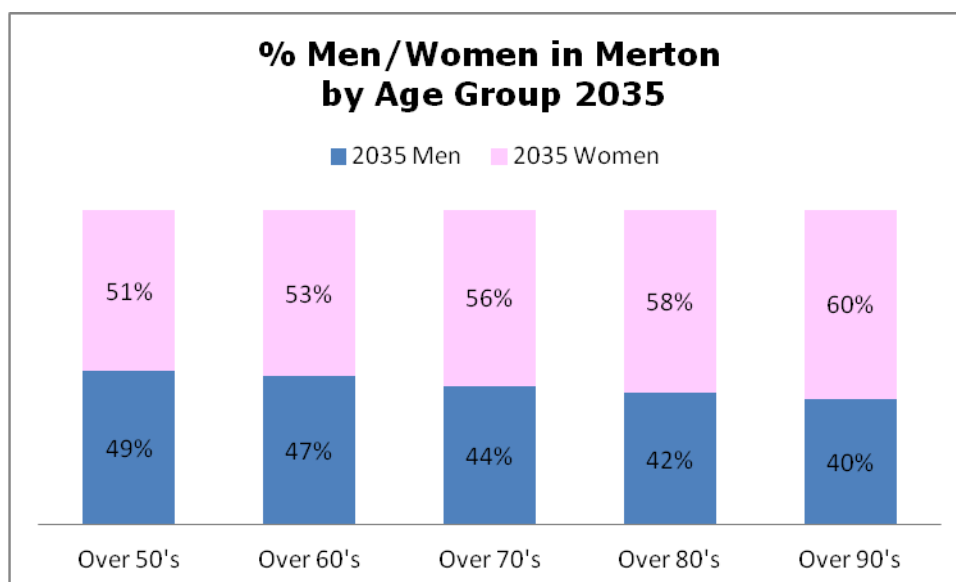
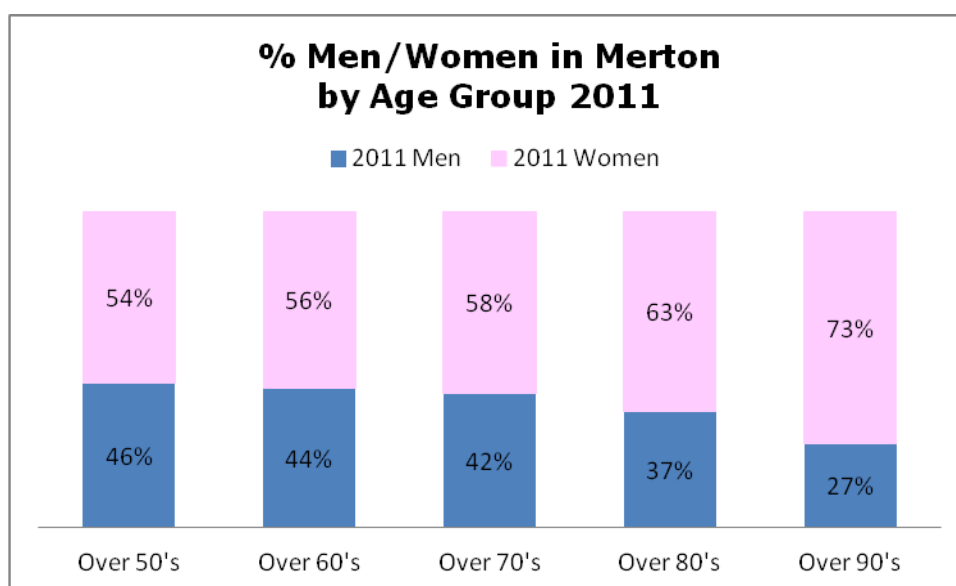


		ALL PERSONS (^{000s})	MALE (^{000s})	% MALE	FEMALE (^{000s})	%FEMALE
AREA	AGE GROUP	2011	2011	2011	2011	2011
Merton	50-54	11.8	5.9	50%	5.9	50%
Merton	55-59	10.1	4.7	47%	5.4	53%
Merton	60-64	9.2	4.2	46%	5.0	54%
Merton	65-69	6.4	3.0	47%	3.4	53%
Merton	70-74	5.4	2.6	48%	2.8	52%
Merton	75-79	4.8	2.2	46%	2.6	54%
Merton	80-84	3.7	1.5	41%	2.2	59%
Merton	85-89	2.4	0.9	38%	1.5	63%
Merton	90+	1.5	0.4	27%	1.1	73%
Merton	50+	55.3	25.4	45%	30.3	55%

		ALL PERSONS (^{000s})	MALE (^{000s})	% MALE	FEMALE (^{000s})	%FEMALE
AREA	AGE GROUP	2035	2035	2035	2035	2035
Merton	50-54	18.0	9.4	52%	8.6	48%
Merton	55-59	16.4	8.4	51%	8.0	49%
Merton	60-64	13.9	7.1	51%	6.8	49%
Merton	65-69	11.5	5.7	50%	5.8	50%
Merton	70-74	9.5	4.4	46%	5.1	54%
Merton	75-79	6.8	3.1	46%	3.7	54%
Merton	80-84	5.2	2.2	42%	3.0	58%
Merton	85-89	4.0	1.7	43%	2.3	58%
Merton	90+	3.5	1.4	40%	2.1	60%
Merton	50+	88.8	43.4	49%	45.4	51%

Source: 2010 Subnational Population Projections by sex and five year age groups
Table 2c: Local authorities and administrative areas within London, South East and South West.
Quinary age groups

**APPENDIX 1.3 Gender balance in men and women in Merton aged 50+yrs
2011 and 2035**



AGE GROUP	2011			2035		
	All Persons ('000)	Men ('000)	Women ('000)	All Persons ('000)	Men ('000)	Women ('000)
Over 50's	55.3	25.4	29.9	88.7	43.4	45.3
Over 60's	33.4	14.8	18.6	54.3	25.6	28.7
Over 70's	17.9	7.6	10.3	29.0	12.8	16.2
Over 80's	7.6	2.8	4.8	12.7	5.3	7.4
Over 90's	1.5	0.4	1.1	3.5	1.4	2.1

Source: 2010 Subnational Population Projections by sex and five year age groups
Table 2c: Local authorities and administrative areas within London, South East and South West.
Quinary age groups

APPENDIX 1.4 Population pyramids with detail of people at 65 yrs in 2011 AND 2035 In UK, London, South East and Merton

Source: [Office for National Statistics Census Visualisation Centre](http://www.neighbourhood.statistics.gov.uk/HTMLDocs/dvc4/subnational.html). Interactive map
Subnational Population Estimates and Projections
<http://www.neighbourhood.statistics.gov.uk/HTMLDocs/dvc4/subnational.html>

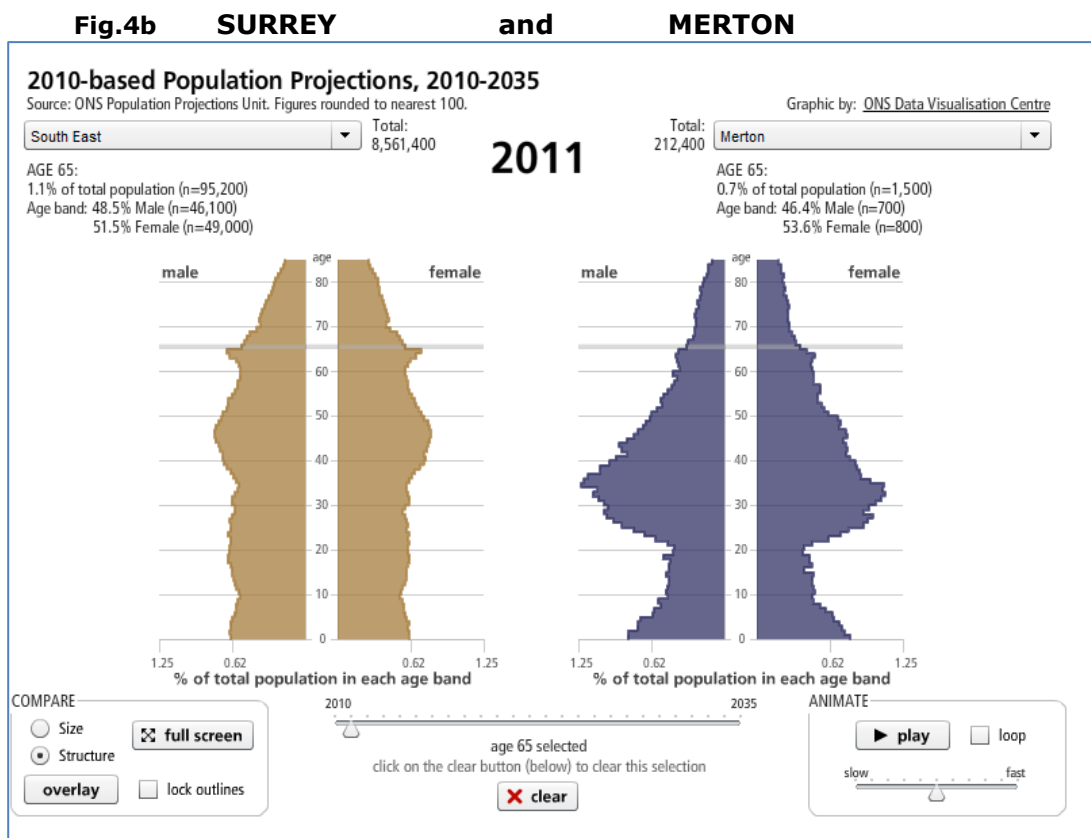
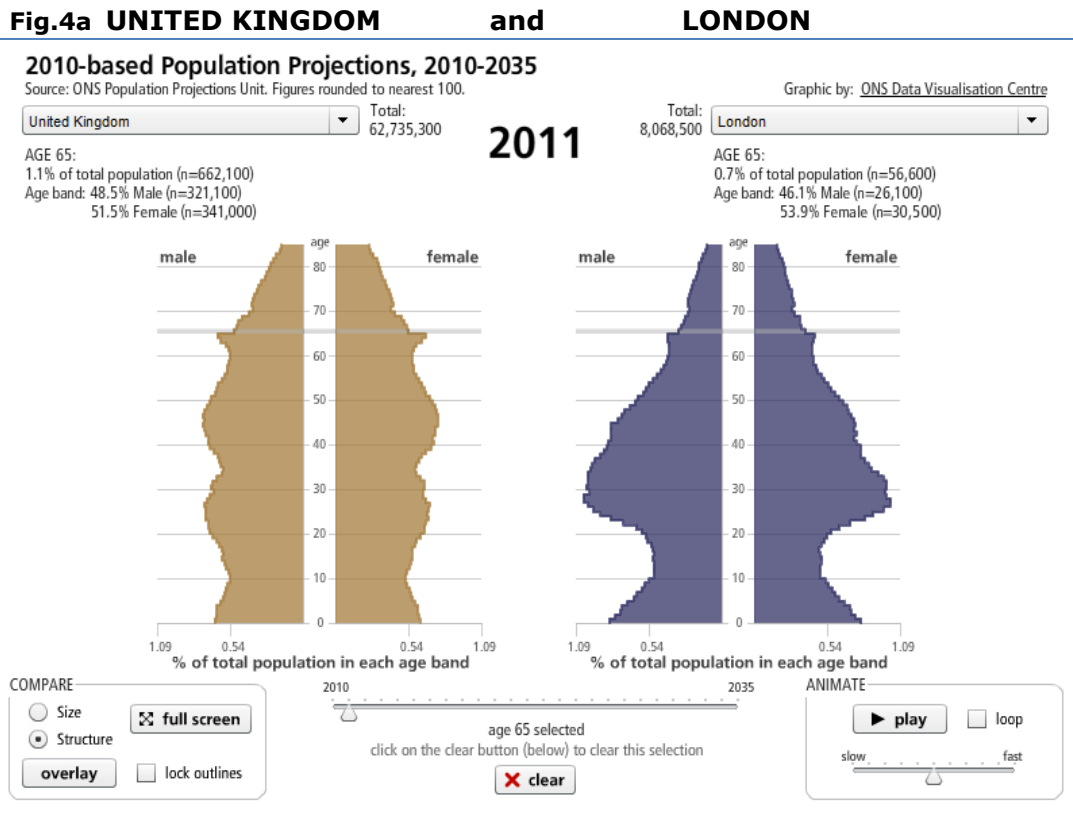


Fig.4c UNITED KINGDOM and LONDON

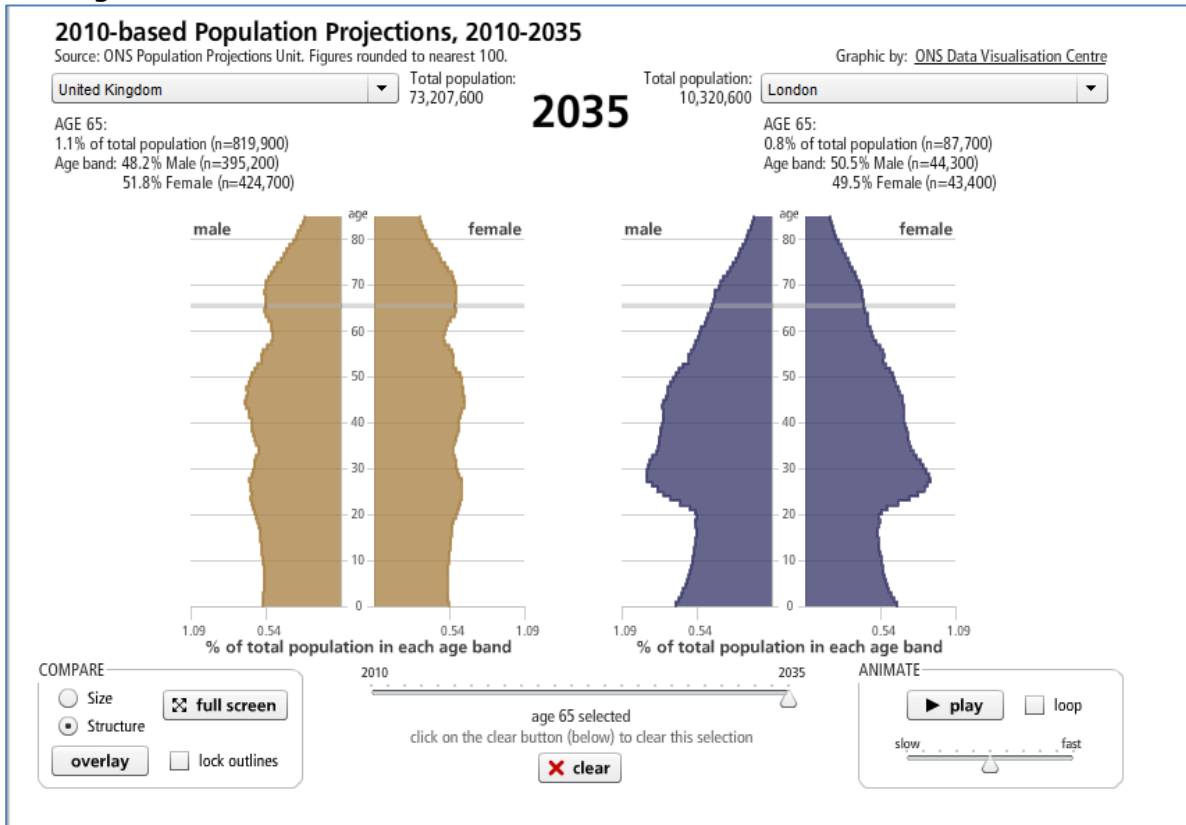
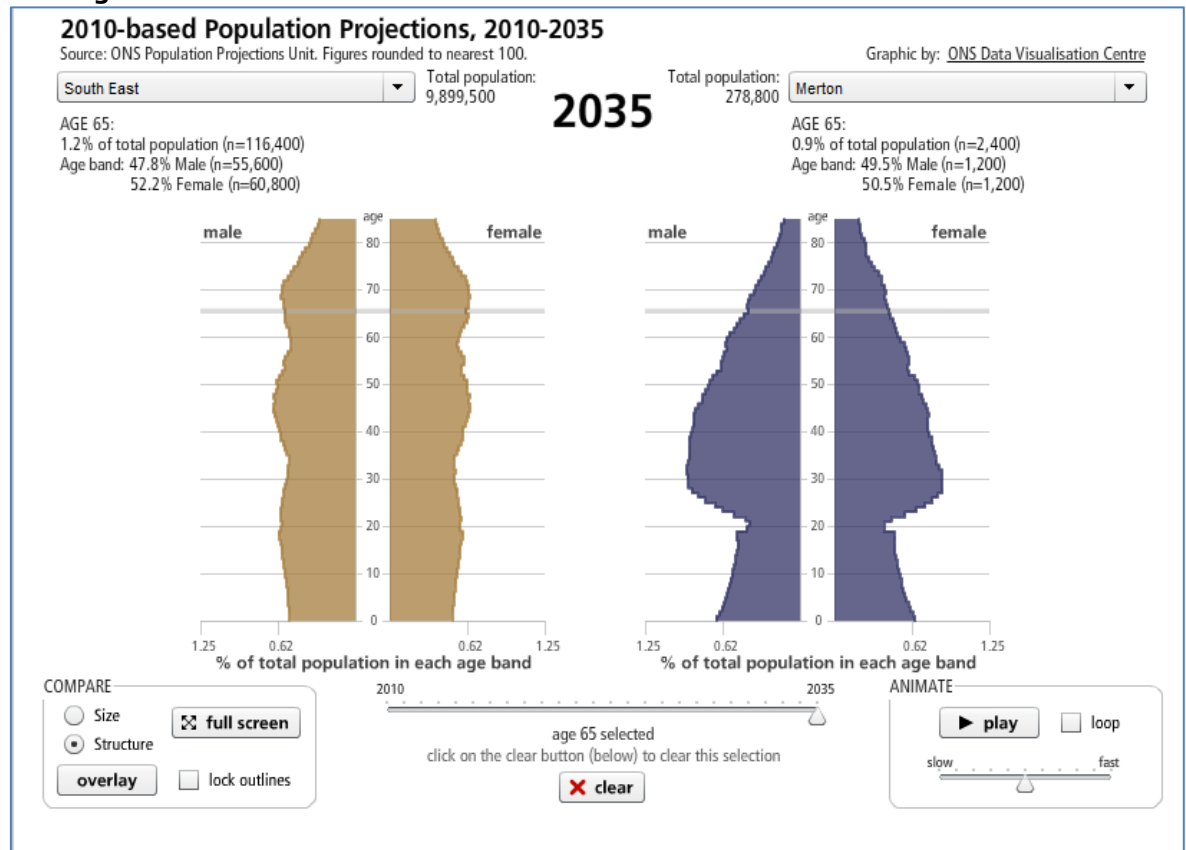
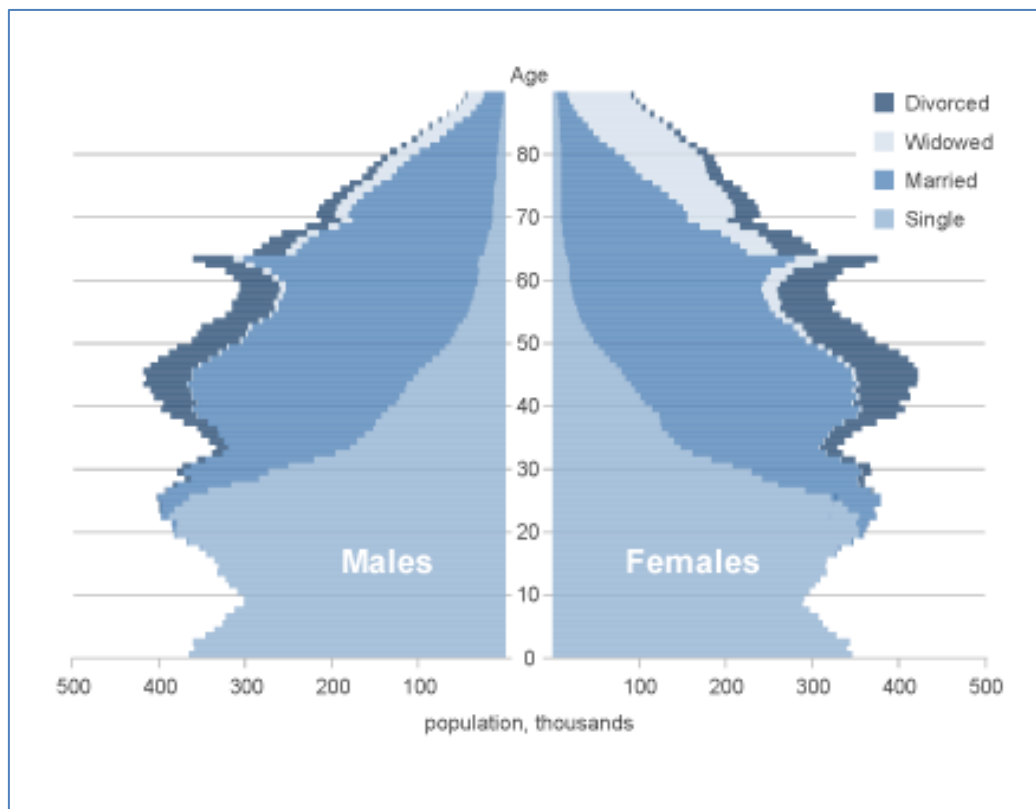


Fig.4d SURREY and MERTON



APPENDIX 1.5 MARITAL STATUS

1.5.1 Population estimates by marital status 2010 in England and Wales



Source: Office for National Statistics. Population Estimates by Marital Status – Mid 2010 (p.3)

1.5.2 Marital status in England and Wales, London, Surrey and Merton

(Percentages of all usual residents aged 16yrs+)

Area name	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	Separated (but still legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership
	%	%	%	%	%	%
ENGLAND AND WALES	34.6	46.6	0.2	2.6	9.0	7.0
ENGLAND	34.6	46.6	0.2	2.7	9.0	6.9
LONDON	44.1	39.8	0.4	3.2	7.4	5.0
Inner London	53.5	31.2	0.7	3.5	7.3	3.9
Outer London	37.8	45.7	0.3	3.0	7.4	5.8
Surrey	30.1	52.6	0.2	2.3	8.1	6.7
Merton	40.2	44.9	0.3	2.6	6.9	5.1

Source: Office for National Statistics. Census 2011. Marital and civil partnership status - by local authorities in England and Wales. Table KS103EW Publ. 11 Dec 2012

APPENDIX 1.6 ETHNIC DIVERSITY AMONGST OLDER PEOPLE IN MERTON 2011

Ethnic groups	% of Total Population	% of over 50's	% of over 65's
White: English/Welsh/Scottish/Northern Irish/British	48.4%	63%	68%
White: Irish	2.2%	4%	5%
White: Gypsy or Irish Traveller	0.1%	0%	0%
White: Other White	14.2%	7%	5%
Mixed/multiple ethnic group: White and Black Caribbean	1.3%	0%	0%
Mixed/multiple ethnic group: White and Black African	0.6%	0%	0%
Mixed/multiple ethnic group: White and Asian	1.4%	1%	1%
Mixed/multiple ethnic group: Other Mixed	1.3%	1%	1%
Asian/Asian British: Indian	4.1%	5%	4%
Asian/Asian British: Pakistani	3.7%	2%	2%
Asian/Asian British: Bangladeshi	1.1%	1%	1%
Asian/Asian British: Chinese	1.3%	1%	1%
Asian/Asian British: Other Asian	7.9%	5%	4%
Black/African/Caribbean/Black British: African	5.2%	3%	2%
Black/African/Caribbean/Black British: Caribbean	4.1%	5%	5%
Black/African/Caribbean/Black British: Other Black	1.1%	1%	1%
Other ethnic group: Arab	0.7%	0%	0%
Other ethnic group: Any other ethnic group	1.2%	1%	1%

Source: Office for National Statistics. Census 2011. Ethnic group by sex and age (by local authorities and higher, in England and Wales) Table DC2101EW
www.nomisweb.co.uk/census/2011/DC210101EW

APPENDIX 2: U3A MEMBERSHIP AND BOROUGH STATISTICS

**2.1 MALE MEMBERSHIP OF U3A IN MERTON AND NEIGHBOURING BOROUGHES
(composite table including male % of 50+/65+population; Deprivation scores)**

LONDON BOROUGHES AND U3As									
(Some U3As not contiguous with Borough boundaries)									
Region or Borough	% people in total pop. 2011**		Male% in pop. 2011**		Average IMD *** 2010	% Level 4+ Quals ****	U3A	Total U3A members (approx) Feb 2013	Male % in U3A Feb 2013
	50yrs+	65yrs+	50yrs+	65yrs+					
Barnet	30%	14%	46%	43%	16.64	40.3	U3A Barnet	1065	38%
							U3A Northwest London (Burnt Oak, Colindale, Edgware, Golders Green, Hendon, Mill Hill, Stanmore, Wembley)		
Brent	27%	12%	46%	45%	30.5	33.3	U3A Brent		
Harrow	31%	14%	46%	46%	15.49	36.8	U3A Harrow		
Barking & Dagenham	24%	11%	46%	42%	34.2	20.9			
Bexley	34%	16%	46%	43%	16.71	40.3	U3A Bexley	500+?	20%
							U3A Sidcup	240	30%
Bromley	34%	17%	46%	42%	14.95	33.0	U3A Beckenham	264	14%
							U3A Bromley	1650	26%
							U3A Orpington	1175	27%
Camden	22%	9%	46%	43%	25.43	33.0	U3A in London (Belsize Pk area)		
City of London	28%	11%	55%	50%	11.15	50.0			
Croydon	30%	13%	47%	44%	22.76	32.0	U3A Croydon	590	20%
Ealing	26%	11%	47%	44%	25.01	37.0	U3A Ealing		
Enfield	29%	13%	47%	44%	26.06	28.7	U3A Enfield		
Greenwich	26%	11%	45%	42%	31.94	33.2	U3A Abbey Wood and Thamesmead	100	25%
							U3A SE London	800	20%
Lewisham	23%	9%	46%	42%	30.97	38.0			
Southwark	21%	9%	47%	43%	29.73	43.1			
Hackney	20%	8%	47%	45%	42.89	41.8	U3A Hackney		
Hammersmith & Fulham	23%	10%	45%	42%	27.48	49.6	U3A Hammersmith		
Haringey	22%	9%	45%	42%	36.1	40.8	U3A Haringey		
Harrow	31%	14%	46%	43%	15.49	36.8	U3A Harrow		
Havering	37%	18%	46%	42%	16.63	19.4	U3A Havering	450	28%
Hillingdon	29%	13%	47%	44%	19.81	28.0	U3A Hillingdon		
							U3A Northwood		
							U3A South Hillingdon	115	10%
Hounslow	24%	10%	47%	44%	21.84	34.6	U3A Hounslow		

Region or Borough	% people in total pop. 2011**		Male% in pop. 2011**		Average IMD *** 2010	% Level 4+ Qualls ****	U3A	Total U3A Members (approx) Feb 2013	Male % in U3A Feb 2013
	50yrs+	65yrs+	50yrs+	65yrs+					
Islington	19%	8%	46%	43%	35.87	48.1	U3A North London (Islington, Highgate, Muswell Hill & Finchley)		
Kensington & Chelsea	32%	15%	45%	43%	23.31	52.7			
Kingston upon Thames	27%	12%	46%	44%	11.66	41.0	U3A Kingston	745	24%
Lambeth	19%	8%	46%	44%	31.24	46.0	U3A Norwood	45	20%
Merton	26%	11%	46%	46%	14.56	41.0	U3A Merton	800	20%
Newham	19%	7%	49%	44%	41.84	30.1			
Redbridge	28%	12%	47%	43%	20.37	33.9	U3A Redbridge		
Richmond upon Thames	30%	13%	46%	43%	10.12	53.0	U3A Richmond upon Thames	877	25%
Sutton	31%	14%	46%	43%	15.43	30.0	U3A Sutton	336	25%
Tower Hamlets	15%	6%	50%	45%	39.59	41.0	U3A Tower Hamlets		
Waltham Forest	24%	10%	46%	43%	35.44	30.0	U3A Waltham Forest		
							Wanstead & Woodford		
Wandsworth	20%	9%	44%	42%	21.46	53.6	U3A Wandsworth	290?	20%
Westminster	25%	11%	47%	45%	24.59	50.3			
LONDON averages	26%	11%	47%	44%	24.6	37.7		564	22%

SURREY NETWORK

Elmbridge	35%	17%	46%	44%	7.24	44.0	Elmbridge	1070	26%
Epsom and Ewell	36%	17%	46%	44%	8.26	36.0	Epsom & Ewell	705	26%
Guildford	33%	15%	47%	45%	9.15	39.5	Horsley	?	37%
Mole Valley	42%	21%	47%	45%	8.02	37.9	Ashstead	580	34%
							Bookham	?	34%
							Dorking & District	535	26%
							Fetcham	?	34%
							Leatherhead	385	35%
Reigate and Banstead	35%	16%	46%	43%	9.65	34.0	Horley & District	130	25%
							Reigate & Redhill	740	27%
							Banstead	555	29%
Spelthorne	37%	18%	47%	44%	11.2	25.8	Spelthorne K2	625	28%
Tandridge	39%	19%	46%	44%	9.99	33.0	Caterham	305	36%
SURREY NETWORK averages	37%	18%	46%	44%	9.1	36.2		563	31%

Sources:

** ONS: 2010 Subnational Population Projections by sex and five year age groups: Table 2c

*** Department for Communities and Local Government: English Indices of Deprivation 2010 Index of Multiple Deprivation (IMD): Average Score (Highest = most deprived)

**** ONS: % of usual residents aged 16yrs+ having attained Level 4+ qualifications (i.e. higher education) Qualifications & Students Census, 2011

APPENDIX 2.2

FEEDBACK FROM INFORMAL U3A SURVEY IN LONDON REGION AND SURREY NETWORK

U3A	Activities that are popular with male membership
LONDON	
U3A Abbey Wood and Thamesmead	Guitar, Jazz appreciation, Photography
U3A Barnet	French; Spanish; Local history; Bridge; Egyptology; Playreading; Book group; Italian; Wine appreciation; "20thC history; Creative writing; Jazz appreciation; Canasta; London history walks; Current affairs; Art history; History of Britain; Fringe theatre; Family history; English history; German; T'ai Chi; History; Shakespeare; Gardening; Astronomy; Balkan dance; European history; Emergency life support; Music appreciation; 21C family life; London galleries treasures; Mah Jong; Museum & gallery visits; Singing for pleasure
U3A Beckenham	Art appreciation; London by bus; London walks; Lunch club; Gardening; Local History; Music; Playreading; Science in everyday life; Scrabble
U3A Bexley	
U3A Brent	
U3A Bromley	Philosophy; Social studies; Military history
U3A Croydon	
U3A Ealing	
U3A Enfield	
U3A Hackney	Badminton
U3A Hammersmith	
U3A Haringey	
U3A Harrow	
U3A Harrow	
U3A Havering	Digital photography; Jazz appreciation; German; French; Rambling/ambuling; Science study and discussion
U3A Hillingdon	
U3A Hounslow	
U3A in London (Belsize Park area)	
U3A Kingston	
U3A Merton	Table tennis; Current affairs; 'A Year in History'; Greek play reading; Languages (esp. French/ Italian); Bridge; Chess; Philosophy
U3A North London (Islington, Highgate, Muswell Hill & Finchley)	
U3A Northwest London (Burnt Oak, Colindale, Edgware, Golders Green, Hendon, Mill Hill, Stanmore, Wembley)	
U3A Northwood	
U3A Norwood	
U3A Orpington	Computer discussion; Jazz; Real ale; Natural science; Industrial archaeology; Men's golf group

U3A	Activities that are popular with male membership
U3A Redbridge	
U3A Richmond upon Thames	
U3A Sidcup	
U3A South Hillingdon	
U3A Southeast London	Philosophy; Painting, Art, Architecture, Languages 25% group leaders are male: Philosophy; Ancient history & classics; History; Science & computing; Music; Painting; Photography; English Lit; Spanish; Bridge; Badminton
U3A Tower Hamlets	
U3A Waltham Forest	
U3A Wandsworth	
U3A Wanstead & Woodford	
SURREY	
Ashstead	
Banstead	
Bookham	
Caterham	
Dorking & District	
Elmbridge	
Epsom & Ewell	
Fetcham	
Horley& District	
Horsley	
Leatherhead	
Reigate & Redhill	
Spelthorne K2	

Additional comments:

Age-related

- None of the respondents collects data about age of members
- Impression that more men joining in early 60s than older men (SE London)
- Two distinct times in life when people join: retirement and death of partner (SE London)
- If men are joining later in life, that may explain smaller numbers and lower levels of participation (Merton)
- Women live longer than men (Hackney; Croydon)

Work/retirement

- Many men are still working/ working part-time/working beyond retirement (Beckenham; Hackney; Merton)

Marital status

- Many more widows join and live longer (SE London; Croydon)
- 70% men join as a couple (Orpington)
- Majority of members are single women (S. Hillingdon)
- Couples retire away from London, but singles (mainly women) stay close to friends, including U3A (Croydon)
- Men often don't feel the need to join any organisation until they find themselves without a partner

Psycho-social issues

- Men put off by preponderance of women; comments about "queen bees" (SE London; Merton)
- U3A seen as an organisation for older people (can be off-putting to younger men and women) (SE London)
- Men's friends tend to be workmates/women have wider circle of acquaintances (SE London)
- Men are not such compulsive joiners, and either do not need -- or do not want to seem to need -- the same social contact as women (i.e. with lots of chatter!).

Venue

- Freedom Pass in London means cars not needed so women can be independent/not reliant on male driver;
- Men don't use buses as much as women (Croydon)
- Some men prefer to socialise over a drink at the pub. Some men prefer to potter at home and not commit to anything.

Learning

- Men prefer to study more seriously/formally with people at similar level, rather than enjoying mixed abilities (SE London)

Publicity

- Aware of discrepancy but no particular effort to attract men (Bromley)
- Men might join in greater numbers if the marketing were correctly aimed (Merton)
- People often join by word of mouth/women more likely to recruit friends than men are (SE London)
- Male members not particularly enthusiastic about increasing male membership (confidential)

APPENDIX 3: OPEN UNIVERSITY

3.1 Proportion of 2012/13 students in the 50+ and 65+ age groups:

	Age Group	Headcount			% of Total	
		Female	Male	Total	Female	Male
Head count	50+	14,563	11,747	26,310	55%	45%
	65+	2,045	2,527	4,572	45%	55%
	All students	100,780	68,368	169,148	60%	40%
% of All students	50+	14%	17%	16%		
	65+	2%	4%	3%		

3.2 TOP TEN COURSE PREFERENCES BY AGE AND GENDER

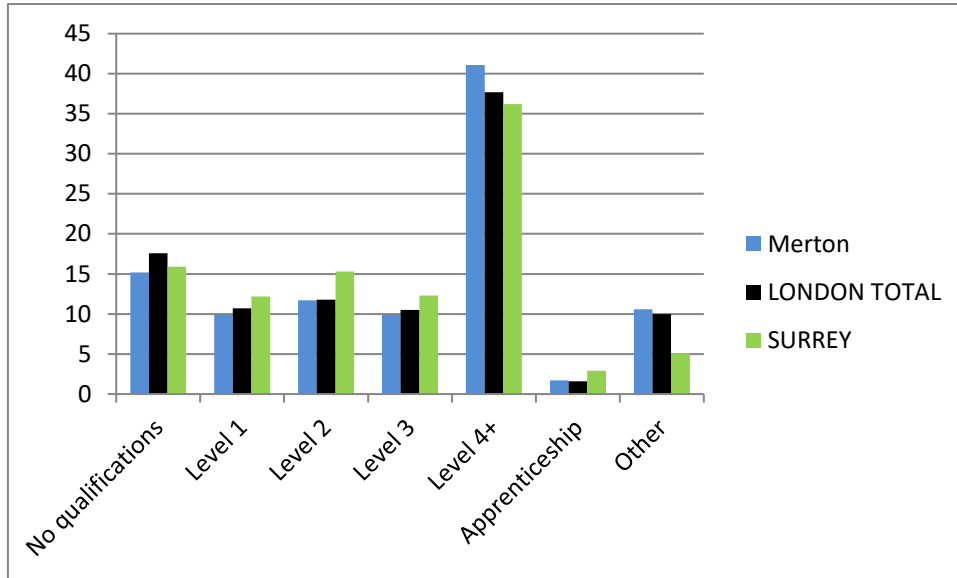
Gender	Rank	All Students		50+ Students		65+ Students	
		Subject	Count	Subject	Count	Subject	Count
All	1	Psychology	16,991	Others in historical & philosophical studies	2,816	Others in historical & philosophical studies	648
	2	Mathematics	16,447	Mathematics	2,297	Mathematics	391
	3	Others in historical & philosophical studies	11,771	Psychology	1,597	History by period	259
	4	Computer science	11,387	Computer science	1,000	History of art	218
	5	Social studies not elsewhere classified	11,255	Health & welfare	987	English literature	196
	6	Business studies	10,901	Social studies not elsewhere classified	960	Imaginative writing	187
	7	Health & welfare	9,790	History by period	888	French studies	144
	8	General engineering	7,123	Imaginative writing	861	Psychology	143
	9	Management studies	6,988	History of art	855	Social studies not elsewhere classified	130
	10	Law by topic	6,686	English literature	833	Classical studies	127

Gender	Rank	All Students		50+ Students		65+ Students	
		Subject	Count	Subject	Count	Subject	Count
Male	1	Mathematics	10,974	Mathematics	1,632	Mathematics	317
	2	Computer science	9,293	Others in historical & philosophical studies	1,080	Others in historical & philosophical studies	295
	3	General engineering	6,018	Computer science	778	History by period	154
	4	Business studies	4,997	Psychology	481	Computer science	104
	5	Others in technology	4,811	History by period	472	History of art	90
	6	Others in historical & philosophical studies	3,915	General engineering	422	Social studies not elsewhere classified	85
	7	Management studies	3,763	Law by topic	416	Law by topic	80
	8	Psychology	3,572	Others in technology	416	Imaginative writing	73
	9	Physical sciences not elsewhere classified	3,466	Social studies not elsewhere classified	391	English literature	71
	10	Social studies not elsewhere classified	3,137	Physical sciences not elsewhere classified	318	French studies	70
Female	1	Psychology	13,419	Others in historical & philosophical studies	1,736	Others in historical & philosophical studies	353
	2	Health & welfare	8,568	Psychology	1,116	History of art	128
	3	Social studies not elsewhere classified	8,118	Health & welfare	833	English literature	125
	4	Others in historical & philosophical studies	7,856	Mathematics	665	Imaginative writing	114
	5	Business studies	5,904	Imaginative writing	587	History by period	105
	6	Mathematics	5,473	English literature	586	Psychology	84
	7	Law by topic	3,987	Social studies not elsewhere classified	569	Mathematics	74
	8	Management studies	3,225	History of art	563	French studies	74
	9	Physical sciences not elsewhere classified	2,946	French studies	426	Classical studies	69
	10	Anatomy, physiology & pathology	2,857	History by period	416	Music	55

Source: Email 10/06/13 from Andy Lewis – Information Analyst, Open University Information Office

APPENDIX 4: QUALIFICATIONS

4.1 (Highest Qualifications achieved -% of all usual residents aged 16 years and over)

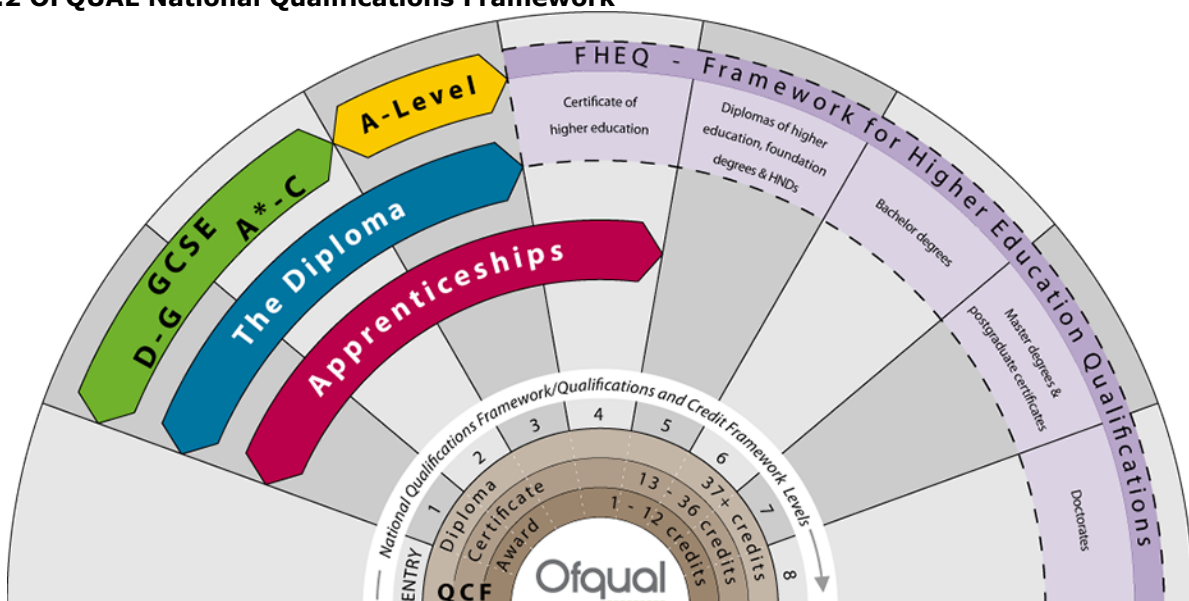


	No qualifications	Level 1	Level 2	Level 3	Level 4+	Apprentice	Other
Merton	15.2	9.9	11.7	9.9	41.1	1.7	10.6
LONDON TOTAL	17.6	10.7	11.8	10.5	37.7	1.6	10
SURREY	15.9	12.2	15.3	12.3	36.2	2.9	5.1
ENGLAND & WALES	22.7	13.3	15.3	12.3	27.2	3.6	5.7

	No qualifications	Level 1	Level 2	Level 3	Level 4+	Apprentice	Other
LONDON TOTAL	17.6	10.7	11.8	10.5	37.7	1.6	10
Inner London	15.8	8.5	9.4	10.1	44.7	1.0	10.5
Outer London	18.8	12.3	13.5	10.7	33.0	2.1	9.7

Source: ONS KS501EW 2011 Census: Qualifications and Students, local authorities in England and Wales

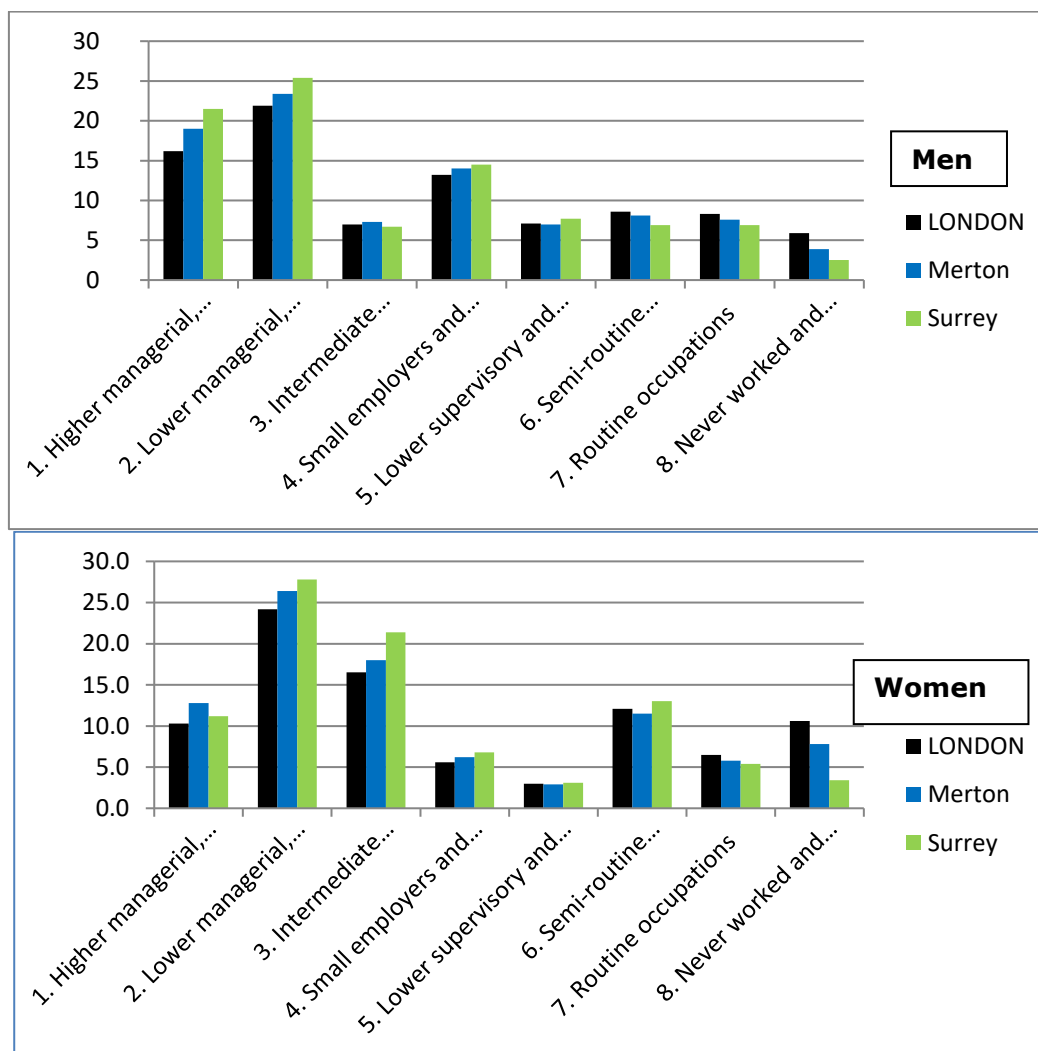
4.2 OFQUAL National Qualifications Framework



APPENDIX 5: EMPLOYMENT /RETIREMENT

5.1.1 % Employment by occupational status for male/female residents aged 16-74. Based on [National Statistics Socio-economic Classification](#) (NS-SeC)

Source: ONS Census 2011: Occupation – Males (KS612EW) and Females (KS613EW)



The National Statistics Socio-economic Classification is based on dividing people into classes according to their occupation (or former occupation, if retired). The classes are numbered 1 (highest) to 7 (lowest):

1 Higher managerial and professional e.g. senior officials in national and local government; directors and chief executives in major organisations; civil engineers, medical practitioners, physicists, geologists, IT strategy and planning professionals
2 Lower managerial and professional e.g. teachers in primary and secondary schools, quantity surveyors, IT technicians, social workers
3 Intermediate e.g. NCOs and other ranks in the Armed Forces, graphic designers, medical technicians, secretaries
4 Small employers and own account workers, e.g. hairdressing and beauty salon proprietors, shopkeepers, farmers, self-employed taxi drivers
5 Lower supervisory and technical e.g. bakers and flour confectioners, screen-printers, plumbers, gardeners, rail transport operatives
6 Semi-routine e.g. pest control officers, clothing cutters, traffic wardens, farm workers, veterinary nurses, shelf fillers
7 Routine e.g. hairdressing employees, floral arrangers, sewing machinists, bus drivers, bar staff, road sweepers
8. Never worked and long-term unemployed

5.1.2 NRS Social Grades maintained by the Market Research Society (NB: excludes Upper Class)

Grade	Social class	Chief income earner's occupation
A	Upper middle class	Higher managerial, administrative or professional
B	Middle class	Intermediate managerial, administrative or professional
C1	Lower middle class	Supervisory or clerical and junior managerial, administrative or professional
C2	Skilled working class	Skilled manual workers
D	Working class	Semi and unskilled manual workers
E	Lowest level of subsistence	Casual or lowest grade workers, pensioners and others who depend on the welfare state for their income

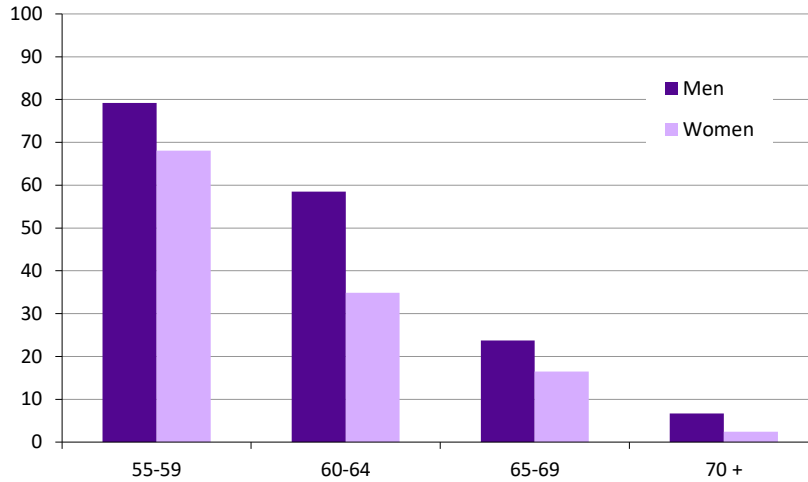
APPENDIX 5 EMPLOYMENT/RETIREMENT

5.2

Proportion of the UK population over 55yrs that is economically active: by age group and sex^{1,2}, April to June 2011

United Kingdom

Percentages



1 The Labour Force Survey excludes most people living in communal establishments from its sample.

2 Data is not seasonally adjusted.

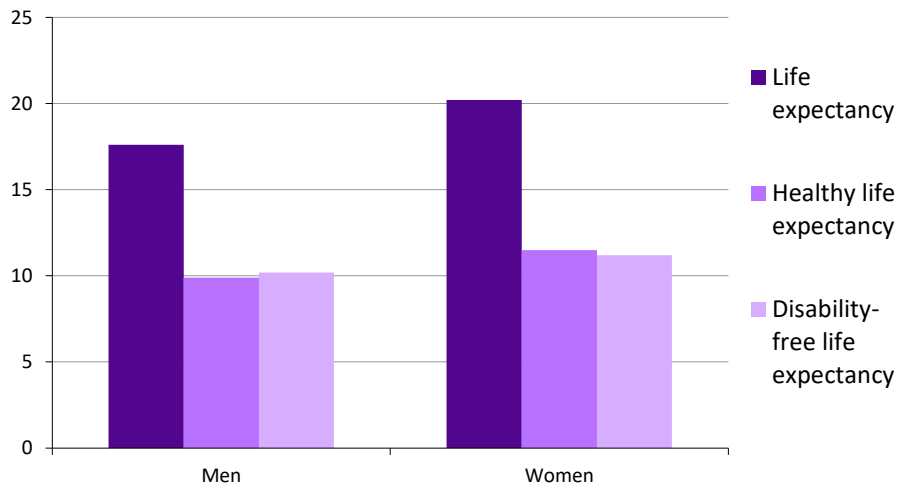
Source: Labour Force Survey, Office for National Statistics.

5.3

Period of life expectancy, healthy life expectancy and disability-free life expectancy at 65: by sex^{1,2,3}, 2008

United Kingdom

Years



1 Estimates calculated using life table data from the Office for National Statistics, and health related data from the GLF, CHS and the Census.

2 Estimates are based on a three year moving average plotted on the central year. Therefore the 2008 figures use data from 2007 to 2009 (population data are mid-year estimates).

3 Healthy life expectancy is based on new definition (a person being in 'good' or 'very good' general health on a 5-point scale).

Source: Office for National Statistics

Source: ONS Pension trends Chapter3:
Life expectancy and healthy ageing. 16 Feb 2012

APPENDIX 5 EMPLOYMENT/RETIREMENT

5.4 Economic activity/inactivity amongst over-50's in UK (% by gender and age group) April to June 2012

Age	Employed: full-time	Employed: part-time	Unemployed	Inactive: retired	Inactive: sick or disabled	Inactive: others
-----	------------------------	------------------------	------------	----------------------	----------------------------------	---------------------

MEN

50 - 54	75.9	6.6	4.9	0.8	8.1	3.3
55 - 59	65.9	9.2	4.5	4.7	11.5	3.9
60 - SPA	40.7	14.3	3.5	20.8	13.9	6.5
SPA - 69	11.2	13.1	0.7	63.4	7.1	4.4
70+	1.7	4.5	0.0	93.8	0.0	0.0

WOMEN

50 - 54	45.8	30.9	3.0	0.7	9.5	9.8
55 - SPA	35.1	28.6	2.8	8.8	13.3	11.3
SPA - 64	10.6	21.0	1.0	52.1	7.7	7.5
65 - 69	3.8	11.2	0.3	71.8	7.3	5.7
70+	0.3	2.5	0.0	97.2	0.0	0.0

1 The 'Inactive: others' category includes those seeking and not seeking work. This includes people looking after family home.

2 SPA = State Pension Age; 65 for men and over 60 but under 62 for women depending on their date of birth.

3 Data not seasonally adjusted.

Source: Labour Force Survey, Office for National Statistics

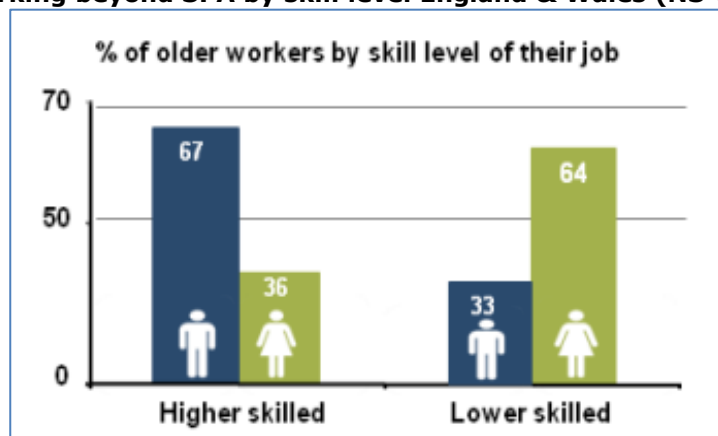
Source: ONS Pension Trends, Chapter 4

5.5 Percentage of men and women citing retirement as reason for economic inactivity 2011: England & Wales, London, Merton, Surrey (All usual residents aged 16-74)

Area name	Economically inactive : Retired	
	% MEN	WOMEN
ENGLAND AND WALES	11.9	15.7
ENGLAND	11.8	15.6
LONDON	7.1	9.6
Inner London	5.3	7.2
Outer London	8.4	11.3
Merton	7.3	10.0
Surrey	11.0	14.8

Source: ONS 2011 Census: Datasets KS602 Males and KS603EW Females

5.6 Percentage working beyond SPA by skill level England & Wales (NS-SeC classification)



Source: ONS Older Workers in the Labour Market 2012

APPENDIX 6: MAPS

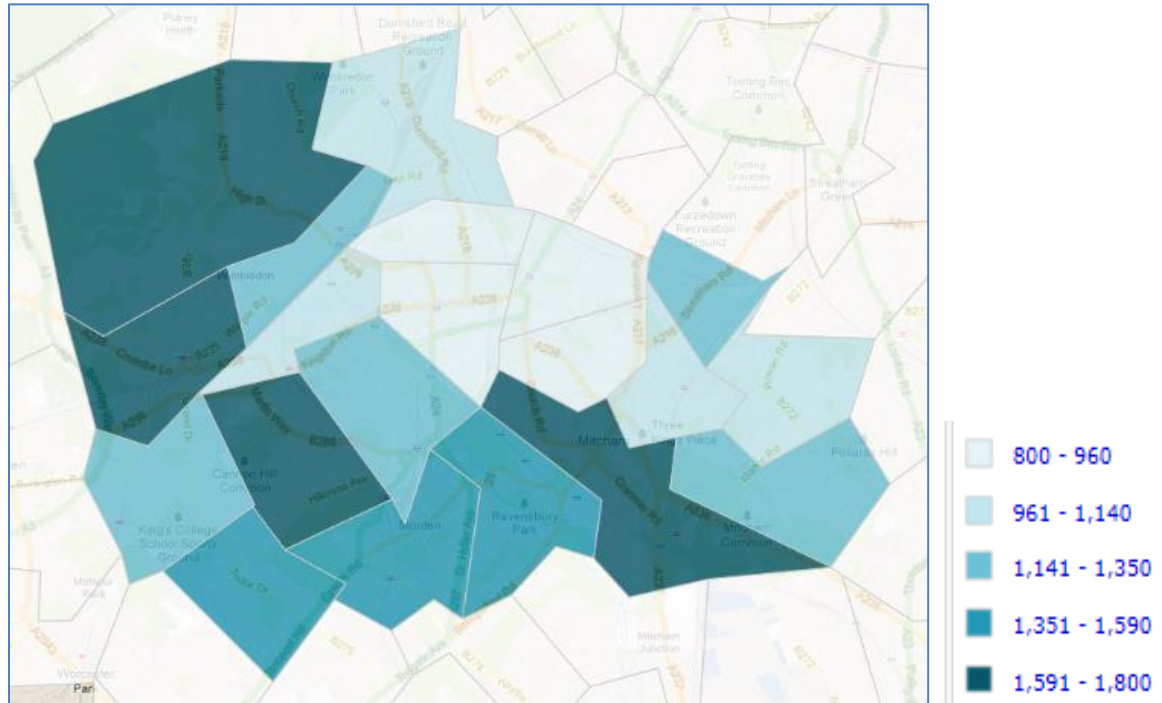
1. MERTON

1.1. Population over 65 yrs of age in Merton

Source: London Datastore Wards Atlas

<http://data.london.gov.uk/visualisations/atlas/ward-atlas-html/atlas.html>

The ward data comes from the GLA 2011 round ward-level population projections, released February 2012.

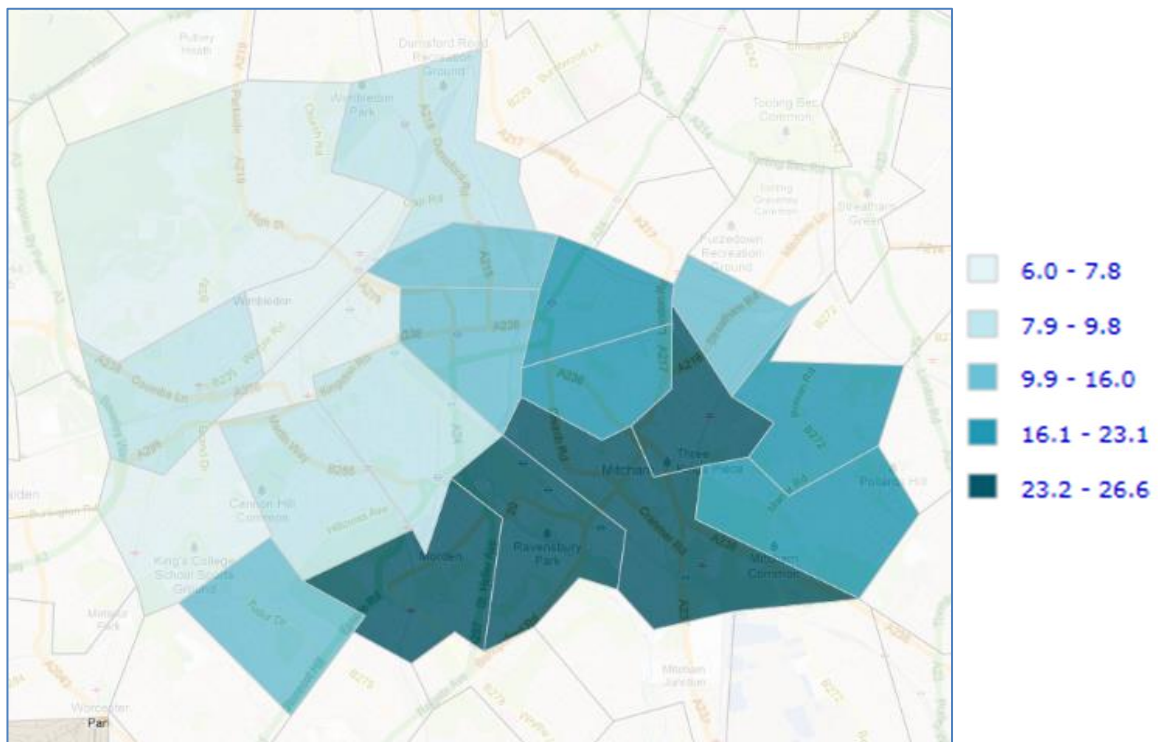


1.2. DEPRIVATION IN MERTON BY WARDS 2010

Indices of Deprivation (Average Score) The higher the score, the greater the deprivation

Source: London Datastore Wards Atlas

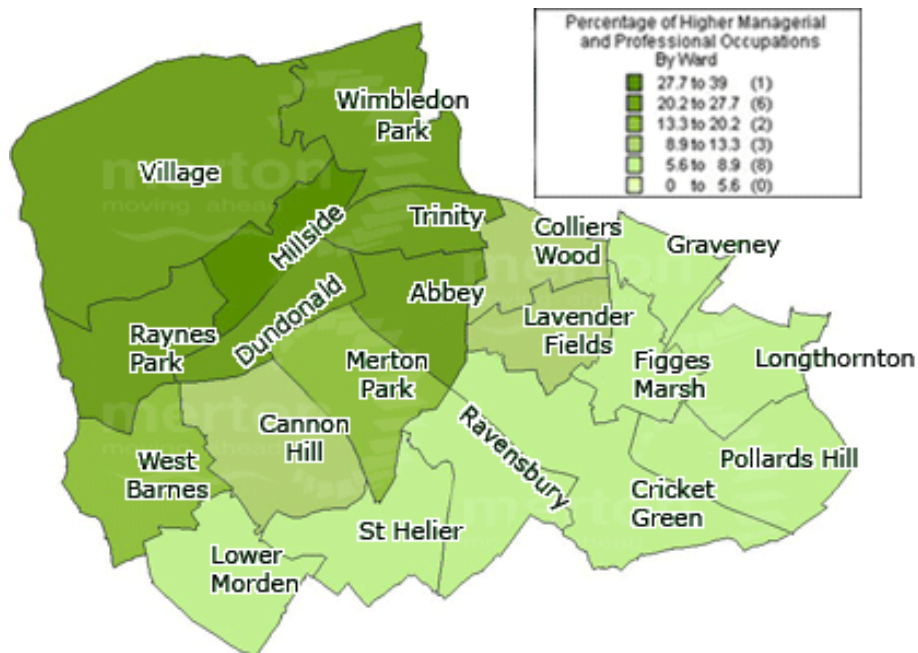
<http://data.london.gov.uk/visualisations/atlas/ward-atlas-html/atlas.html>



1.3. EMPLOYMENT IN MERTON – OCCUPATIONS

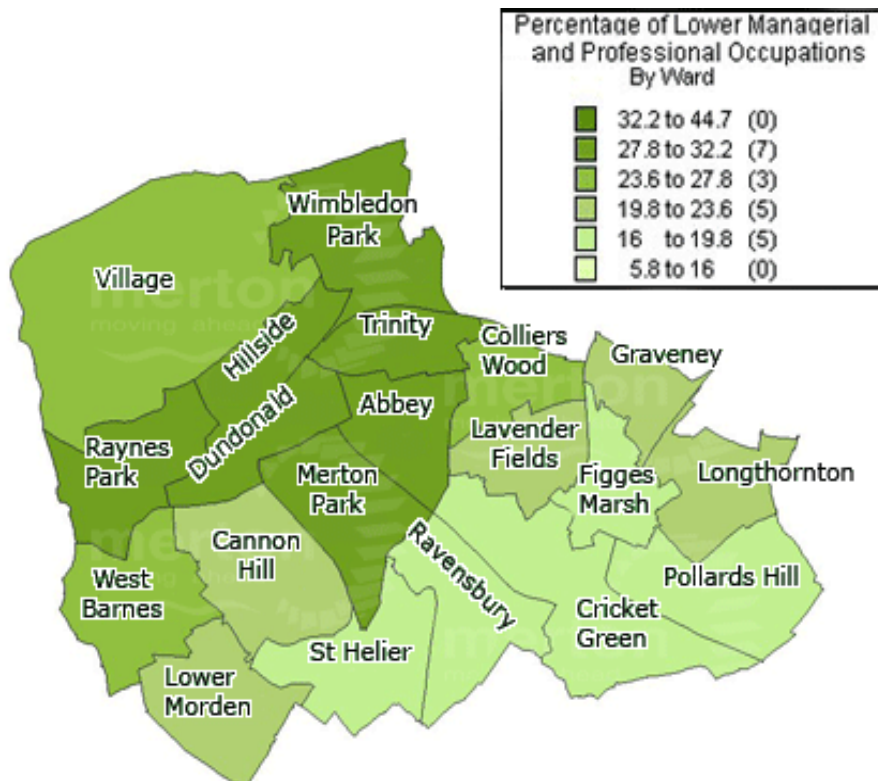
(Source: [Economics and education in Merton \(2001 Census\)](#))

People Aged 16-74: Higher Managerial and Professional Occupations



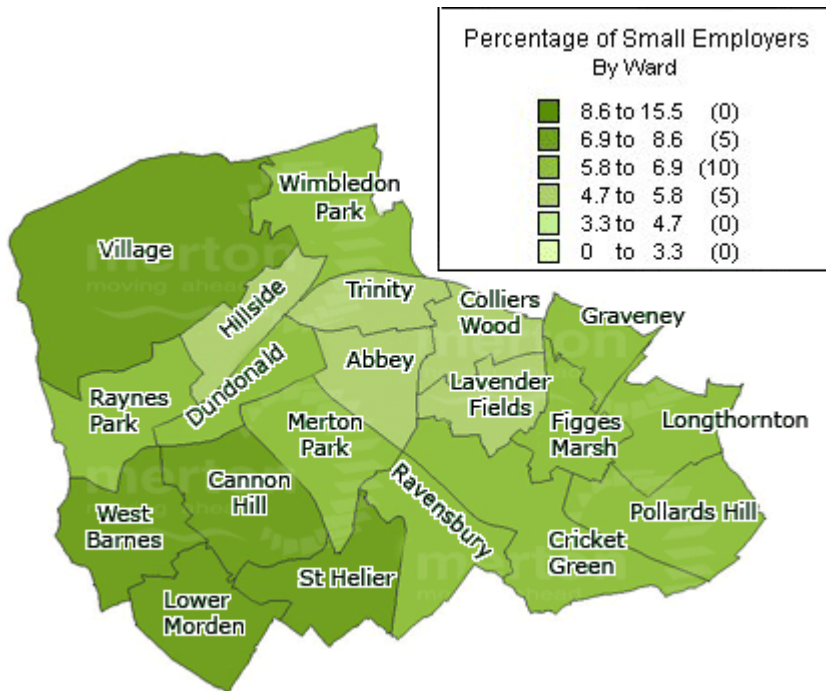
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People Aged 16-74: Lower Managerial and Professional Occupations



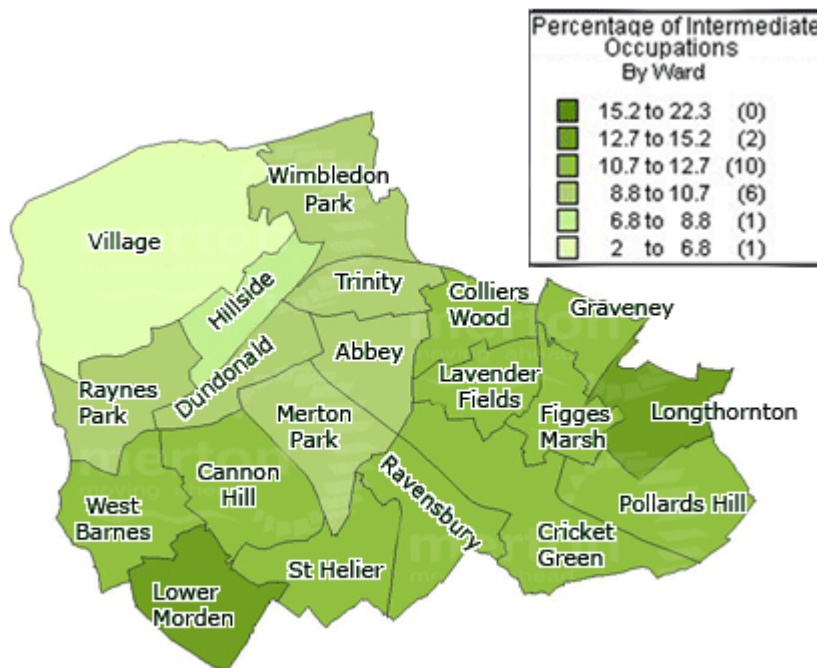
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People Aged 16-74: Small Employers and own account workers



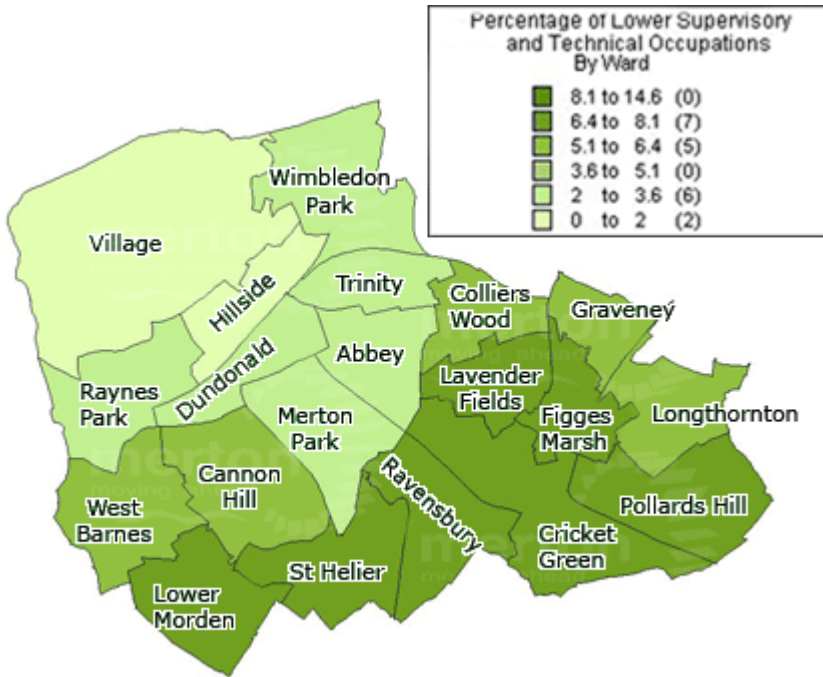
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People Aged 16-74: Intermediate Occupations



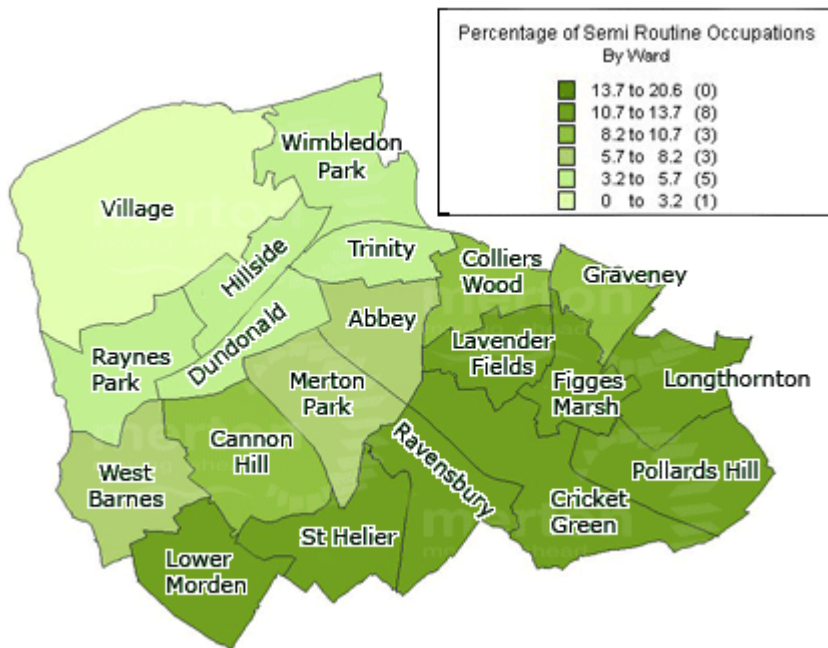
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People Aged 16-74: Lower Supervisory and Technical Occupations



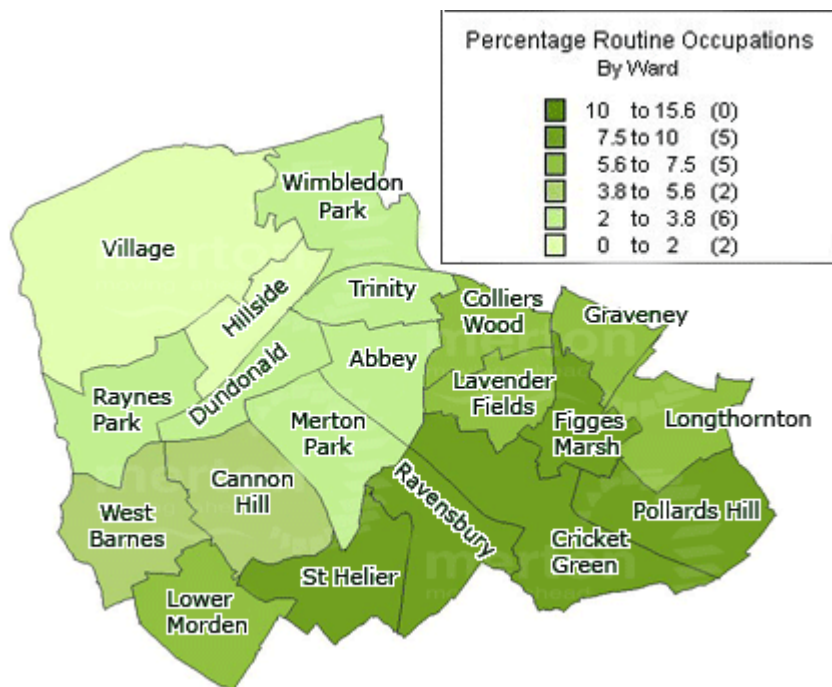
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People Aged 16-74: Semi-Routine Occupations



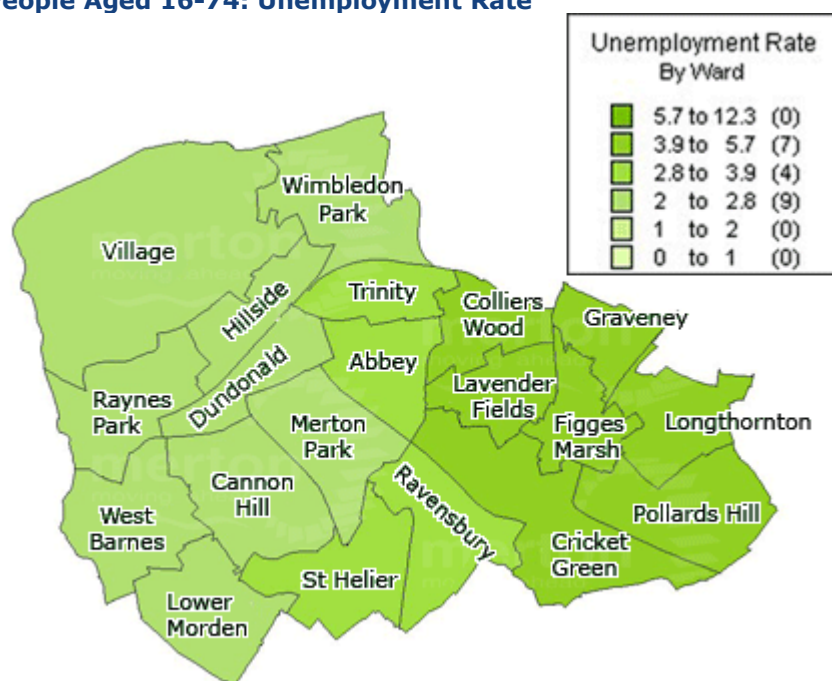
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People Aged 16-74: Routine Occupations



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People Aged 16-74: Unemployment Rate

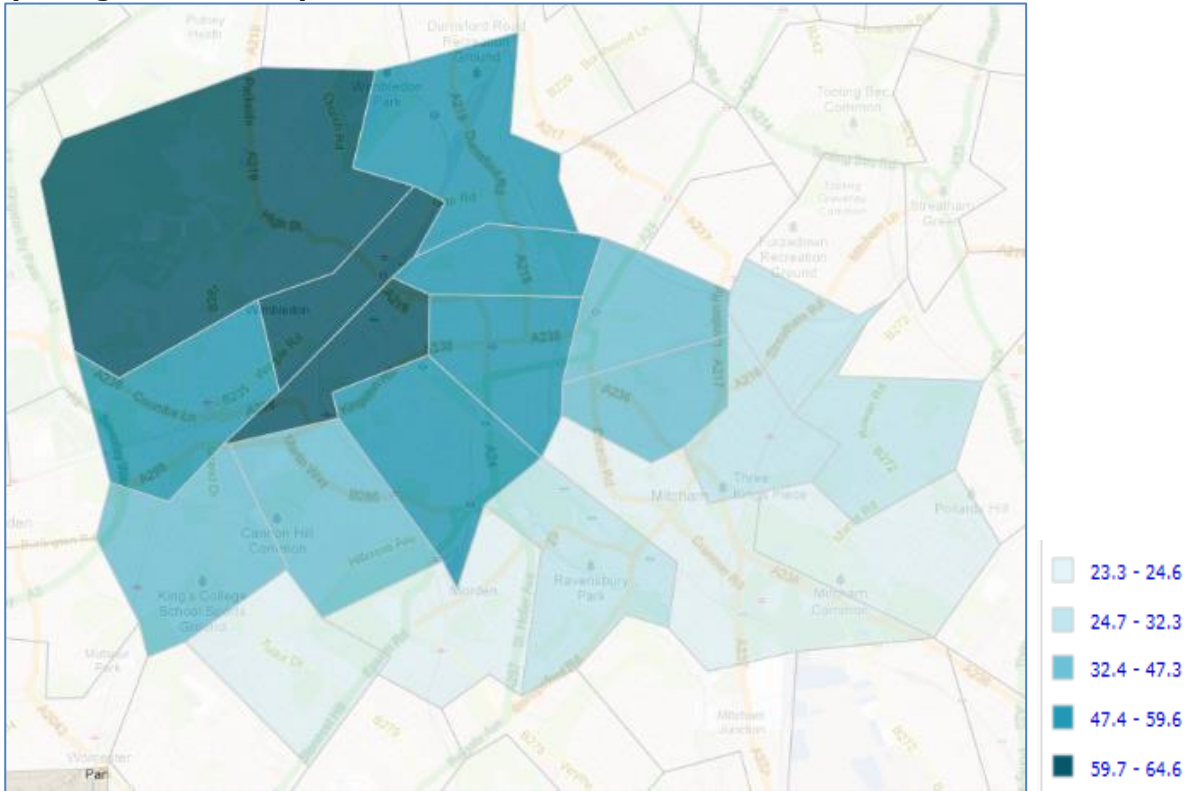


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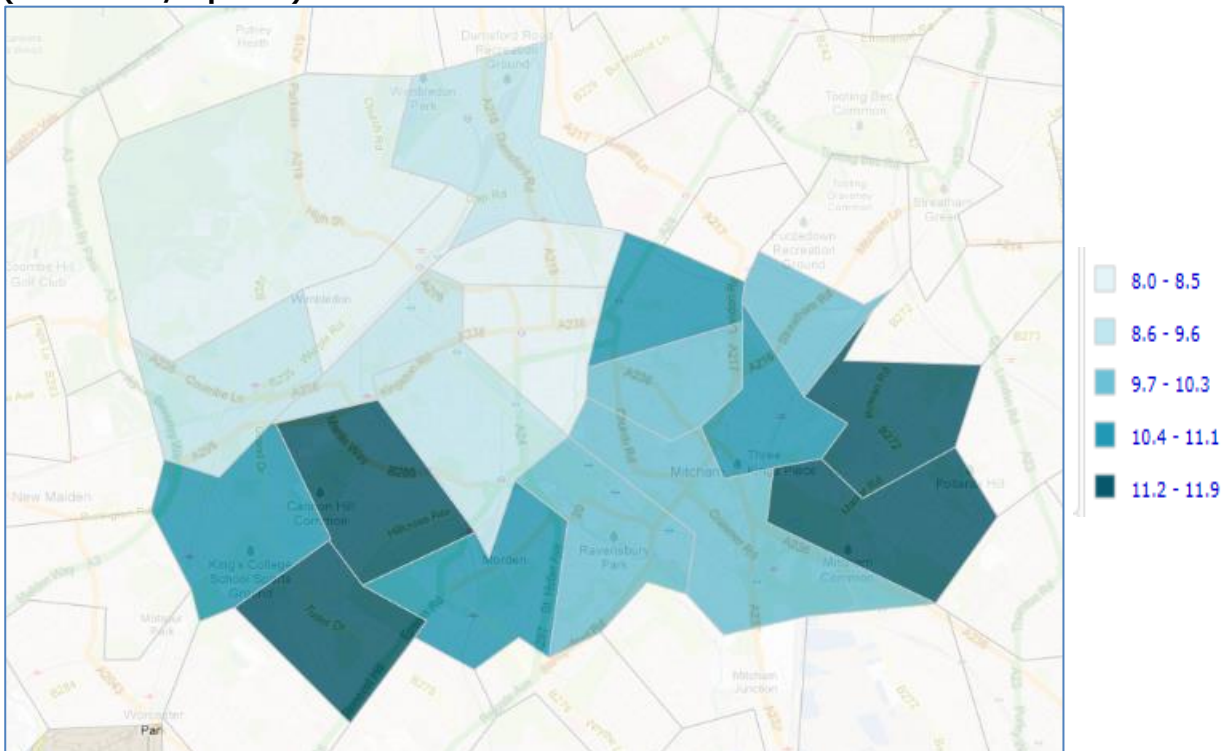
1.4. QUALIFICATIONS IN MERTON – All residents aged 16yrs+

Source: Qualifications and Students 2011 Census, London Datastore Wards Atlas

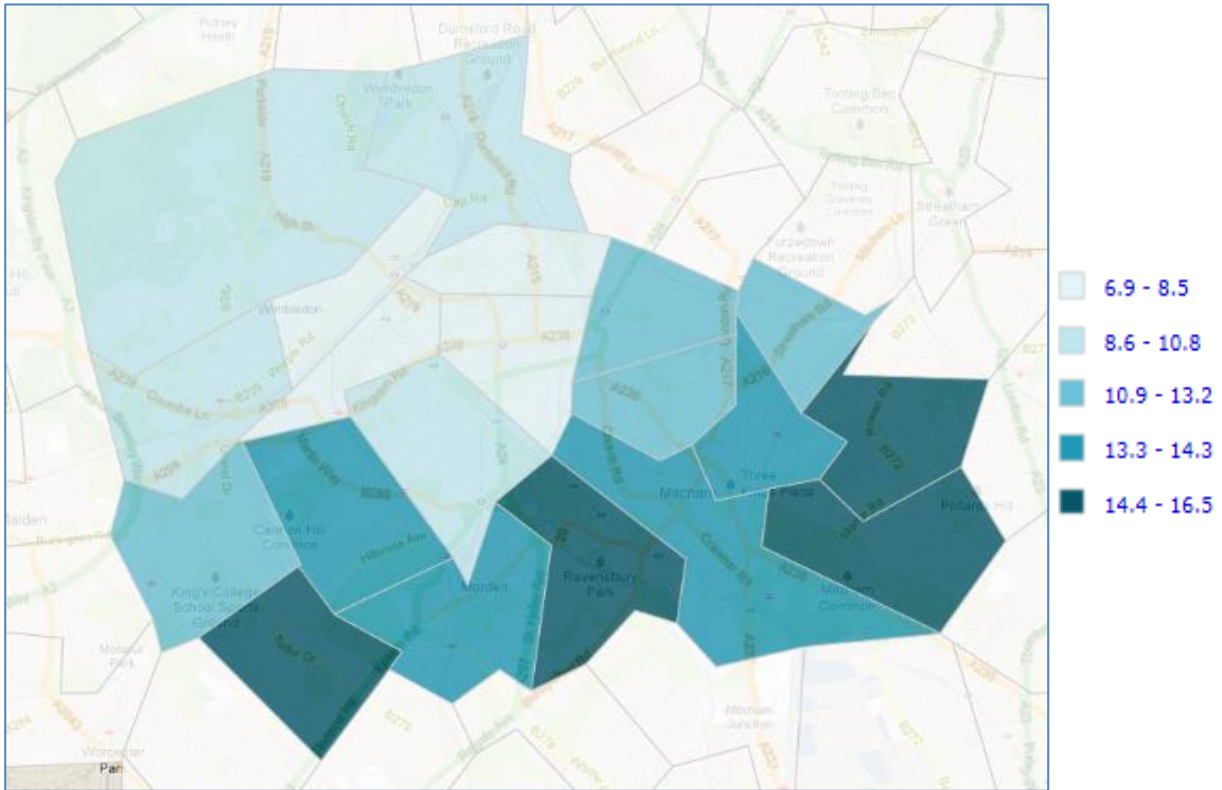
1.4.1. % Highest level of qualification: Level 4 qualifications and above (i.e. higher education)



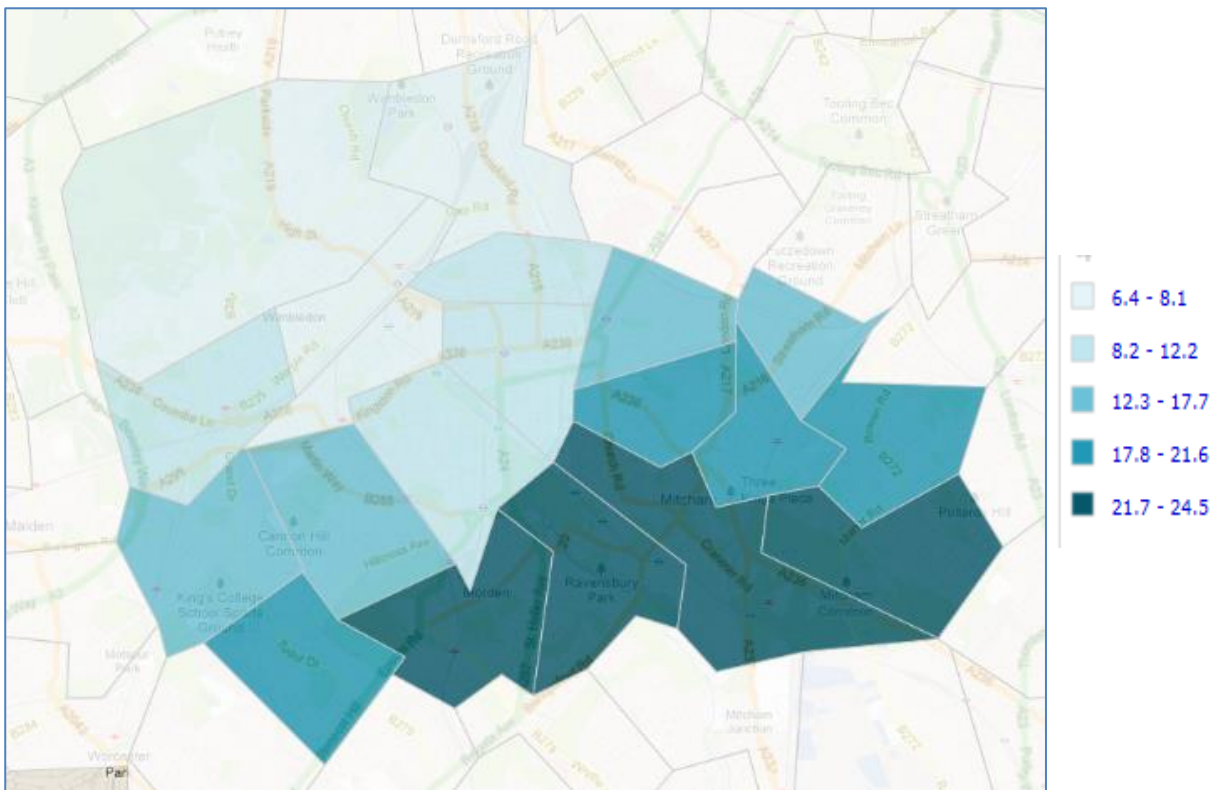
1.4.2. % Highest level of qualification: : Level 3 qualifications (i.e. A Level/Diploma)



1.4.3. % Highest level of qualification: Level 2 qualifications (i.e. GCSE)



1.4.4. % No qualifications



2. GREATER LONDON

2.1. BOROUGHES

Source: English Indices of Deprivation 2010

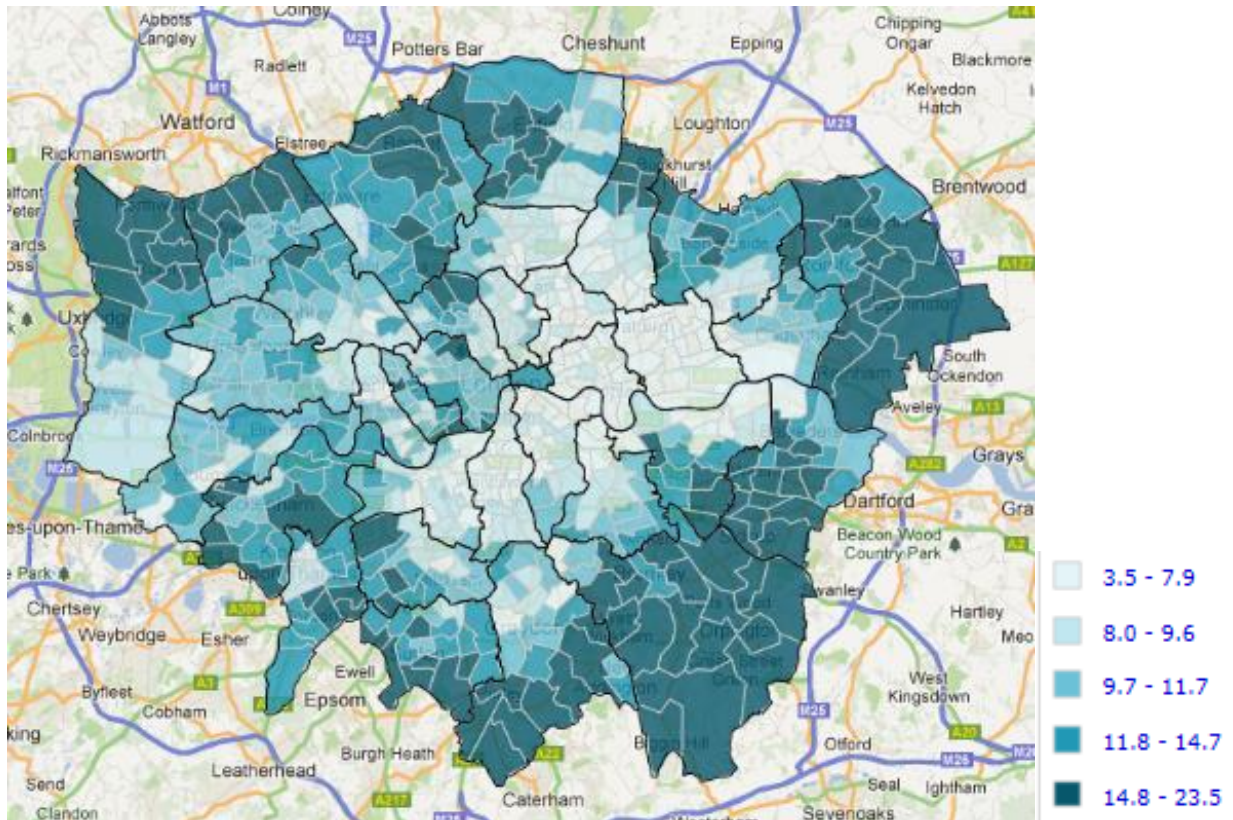
Department for Communities and Local Government March 2011



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2.2. PERCENTAGE OF OLDER PEOPLE AGED 65+ IN LONDON BOROUGHS

Source: 2011 Census – London Wards Atlas



Averages: Inner London 8.6%/Outer London 12.7%/Greater London 11%/England & Wales: 16.3%

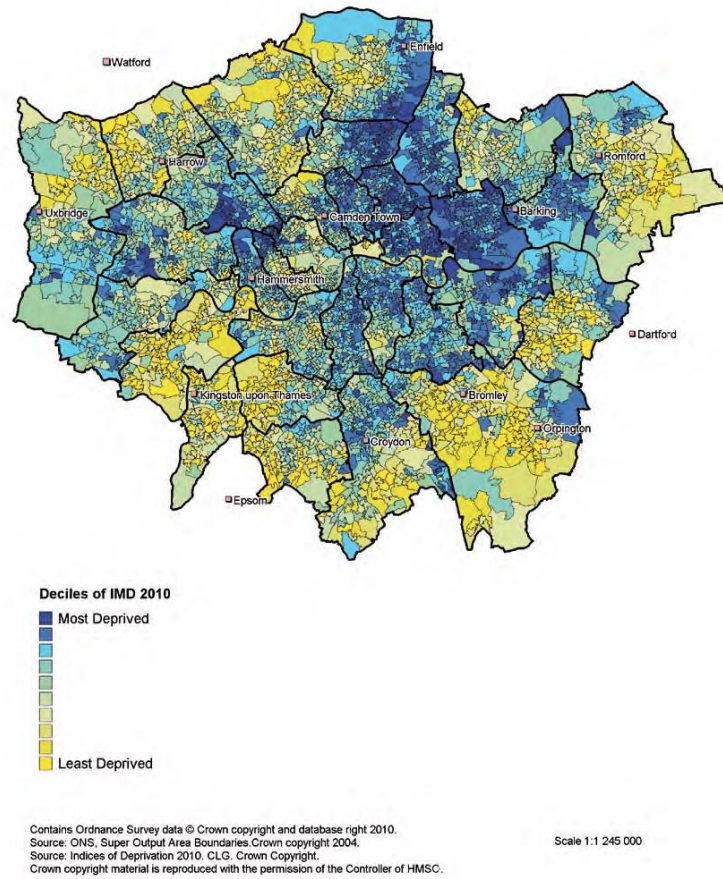
2.3. QUALIFICATIONS : % LONDON POPULATION WITH HIGHER EDUCATION (i.e. Level 4 qualifications and above) – total population

Source: 2011 Census – Qualifications and students, London Wards Atlas



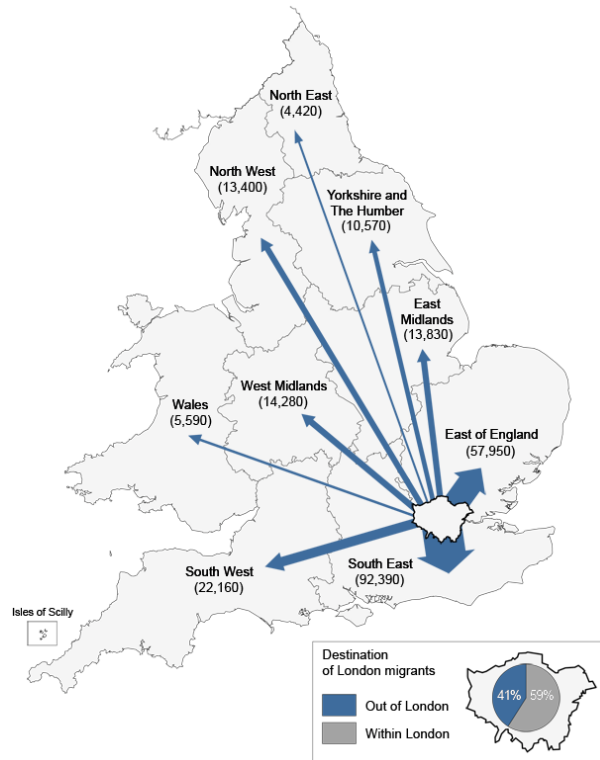
2.4. DEPRIVATION GREATER LONDON BOROUGHS

Source: Dept. for Communities and Local Government March 2011: English Indices of Deprivation 2010.



2.5. MIGRATION from London to Regions in England and Wales, Mid-2011

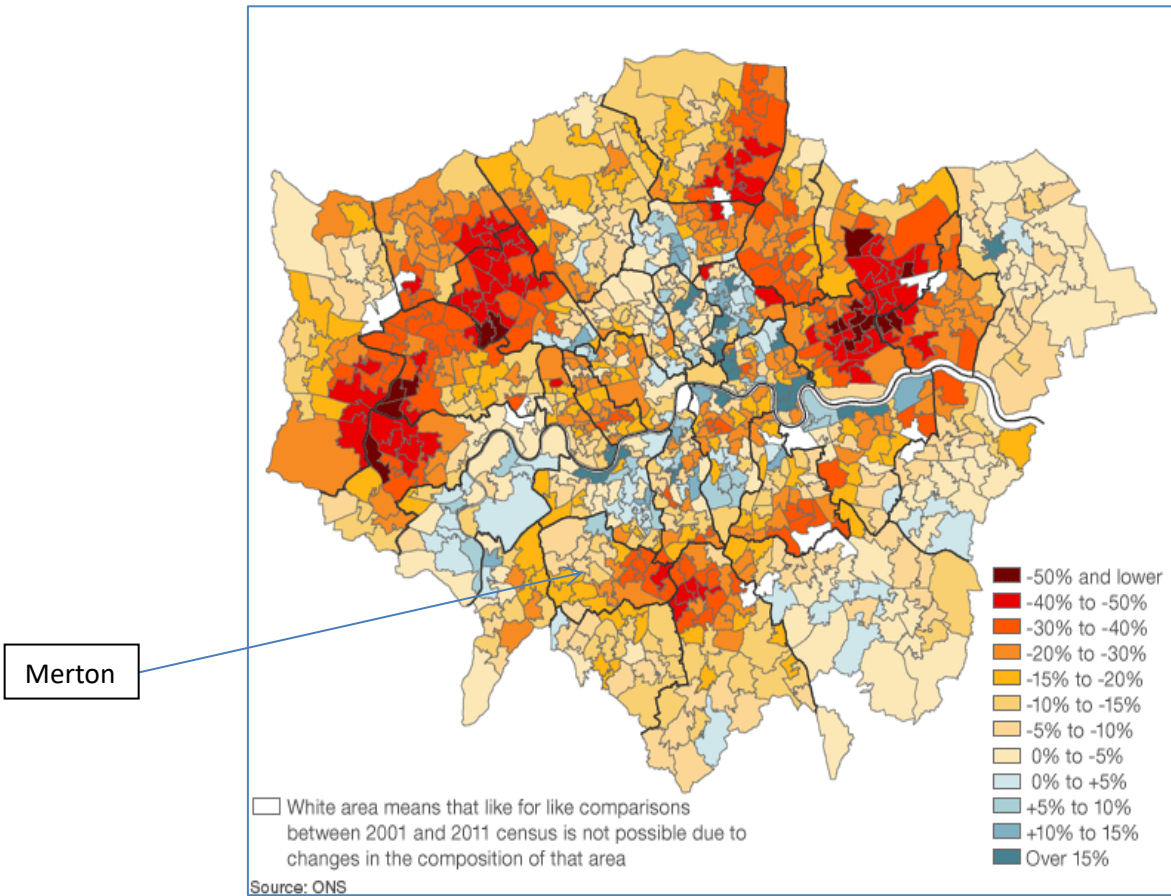
Source: ONS Internal Migration by Local Authorities in England and Wales, Year Ending June 2011



2.6. DIVERSITY

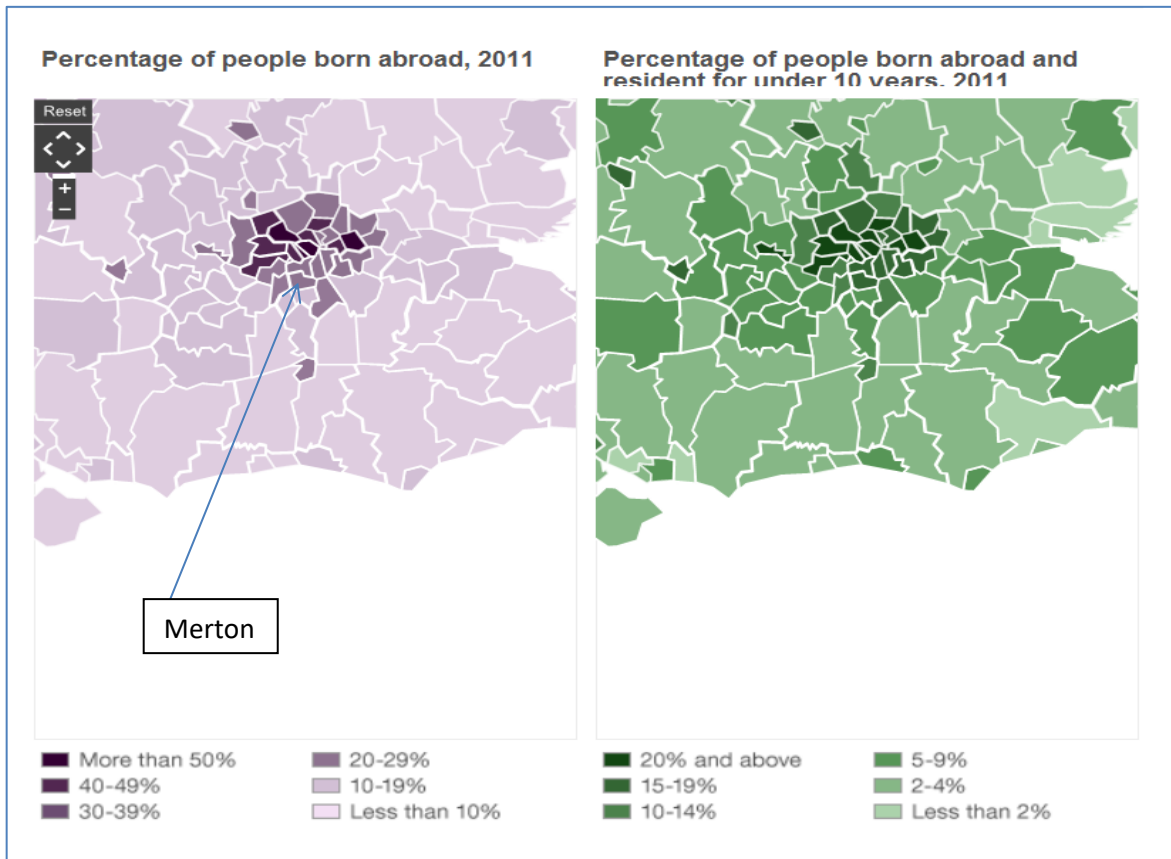
2.6.1. Diversity: % change in White British population in London 2001-2011

Source: BBC News website: [Mark Easton: Why have the White British left London](#)



2.6.2. Diversity in London and surrounding areas – people born abroad

Source: BBC News website: [Mark Easton: Why have the White British left London](#)



3. SOUTHEAST AND EAST OF ENGLAND

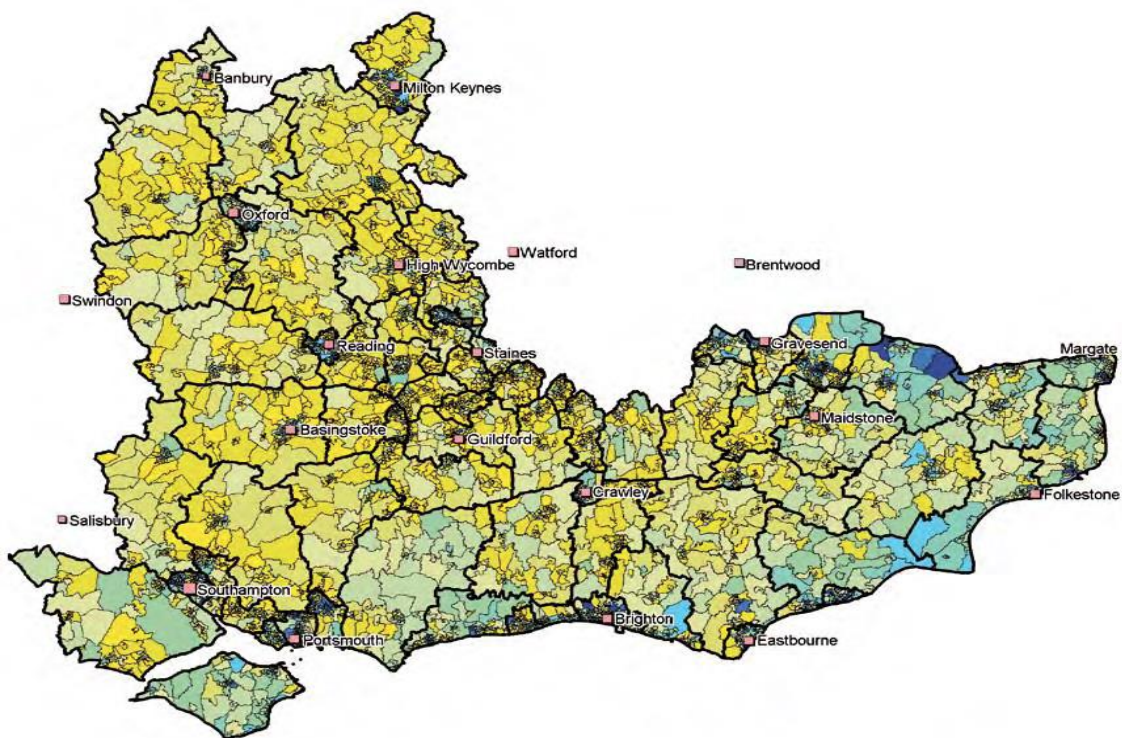
Source: English Indices of Deprivation 2010

Department for Communities and Local Government March 2011

3.1. SOUTHEAST ENGLAND - BOROUGHES AND REGIONS - Boundaries



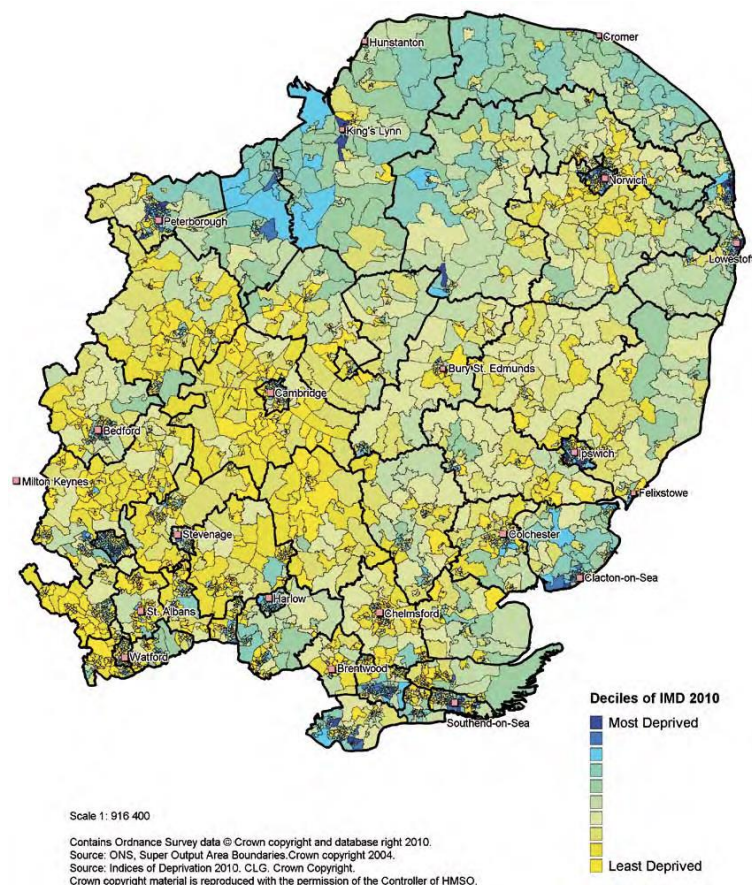
3.2. SOUTHEAST ENGLAND - DEPRIVATION (total population)



3.3. EAST OF ENGLAND – BOROUGHES AND REGIONS – Boundaries



3.4. EAST OF ENGLAND – DEPRIVATION (total population)



4. SURREY

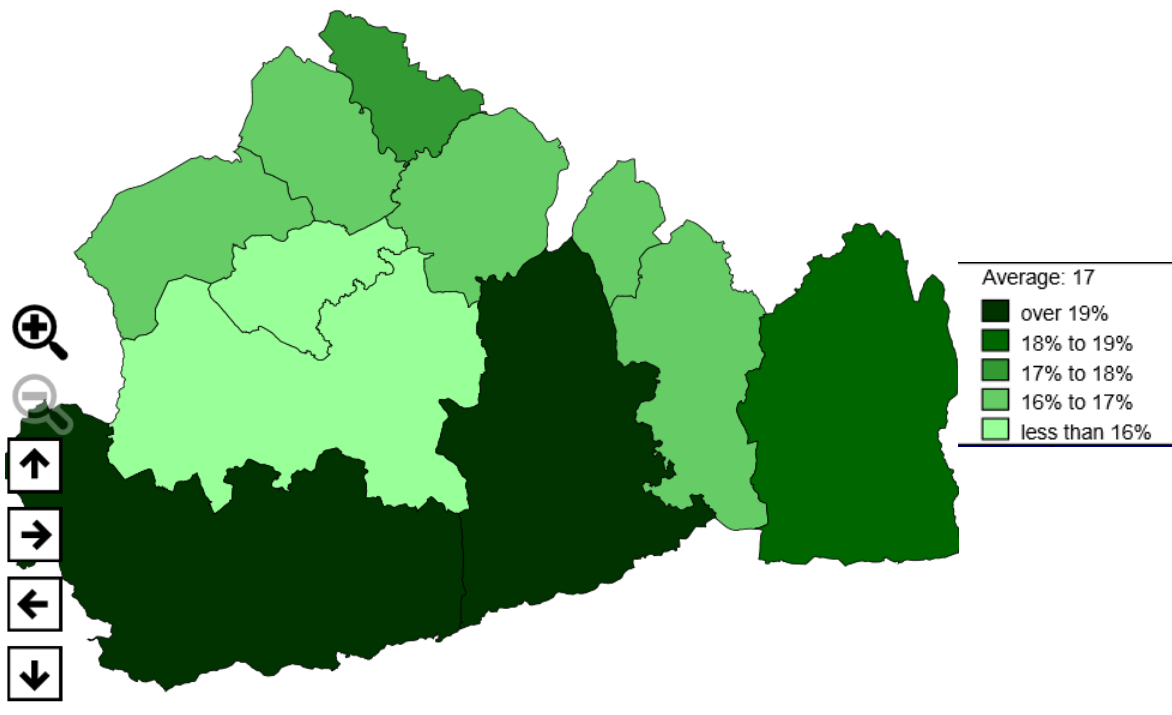
4.1. LOCAL AUTHORITIES/DISTRICTS

Source: <http://www.eastsurreyrtp.org.uk/ctd/map2.htm>



4.2. SURREY PERCENTAGE OF POPULATION AGED 65+years 2011

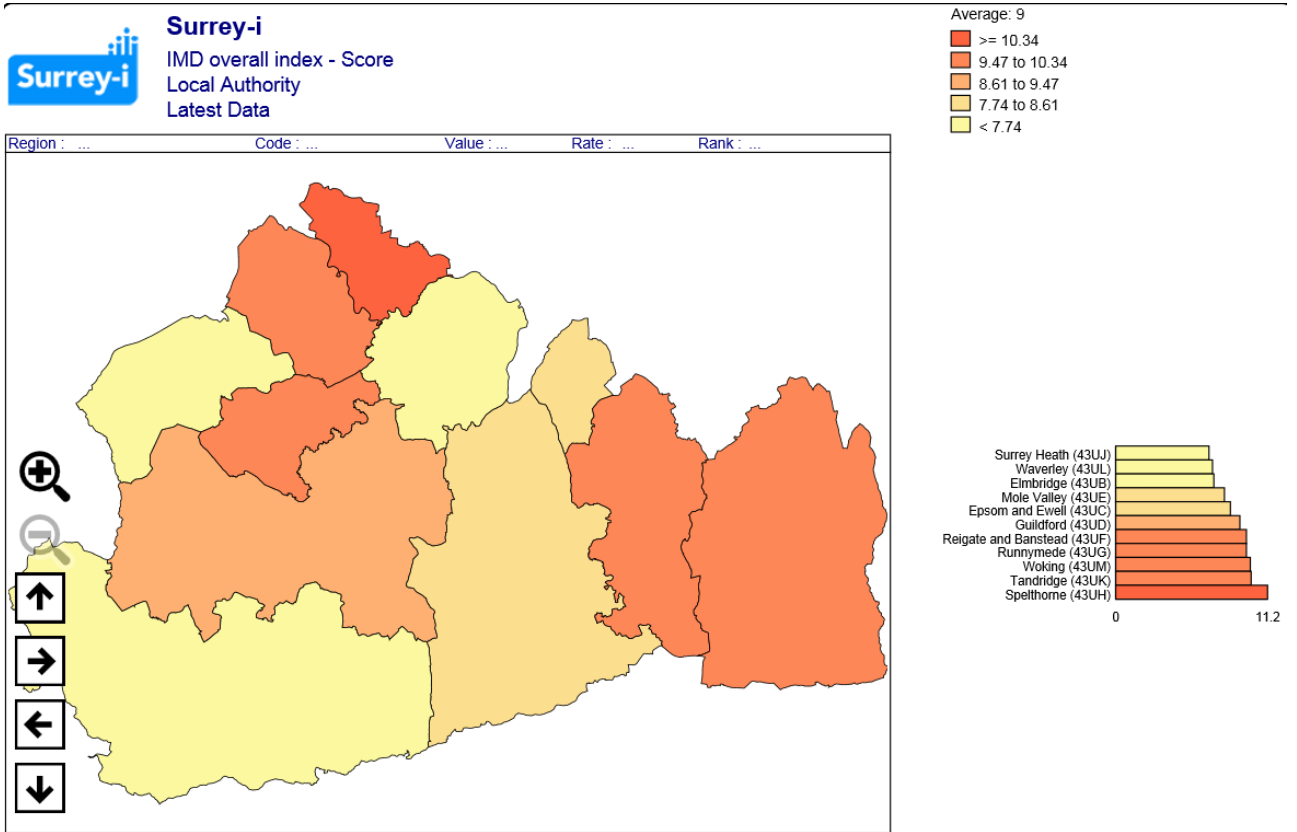
Source: Surrey-i based on 2011 Census



4.3. SURREY DEPRIVATION

Source: Surrey-i based on 2011 Census

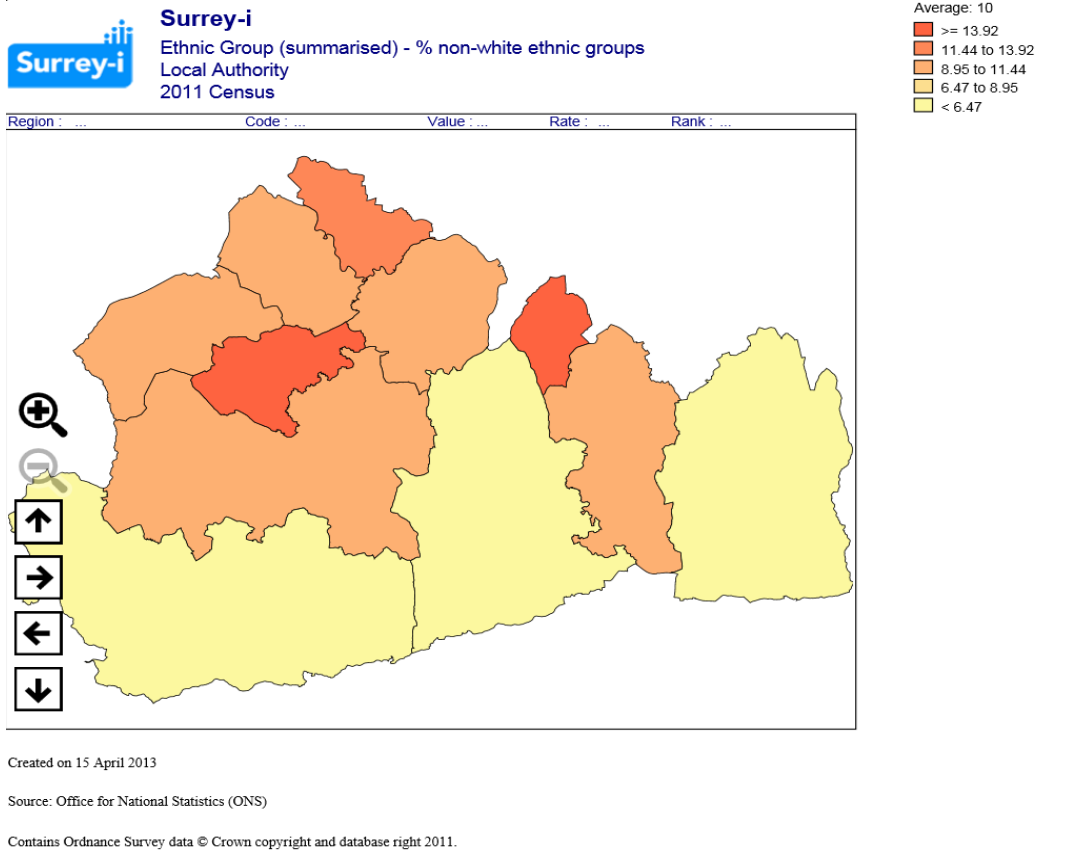
NB: The higher the score, the greater the deprivation



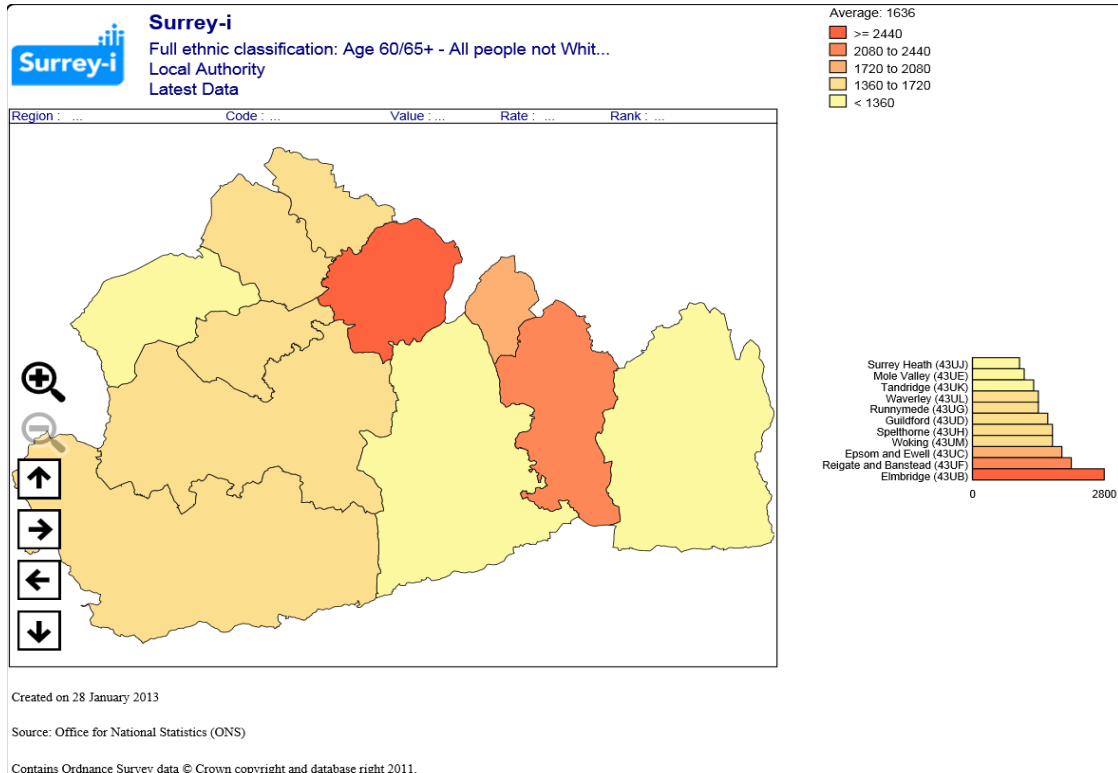
4.4. SURREY DIVERSITY

Source: Surrey-i based on 2011 Census

4.4.1. % of NON-WHITE PEOPLE (Total population)



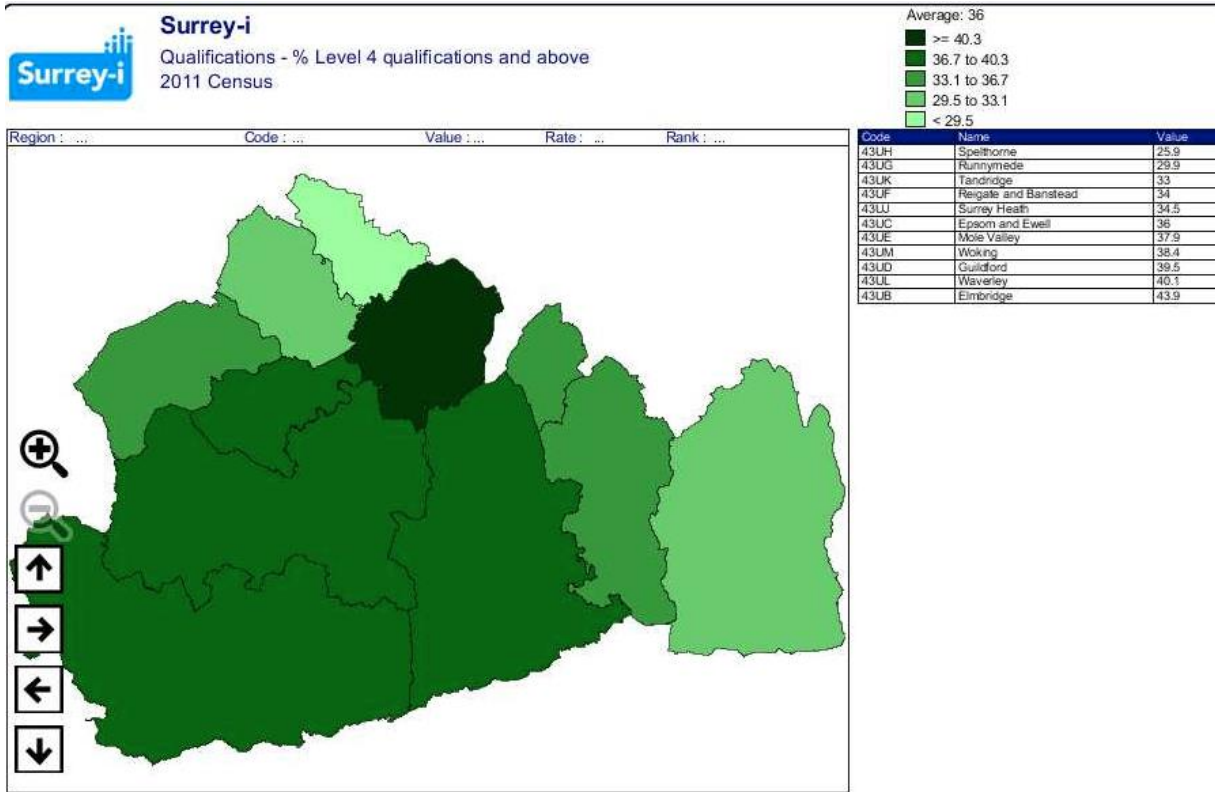
4.4.2. Number of NON-WHITE PEOPLE AGED 60/65+



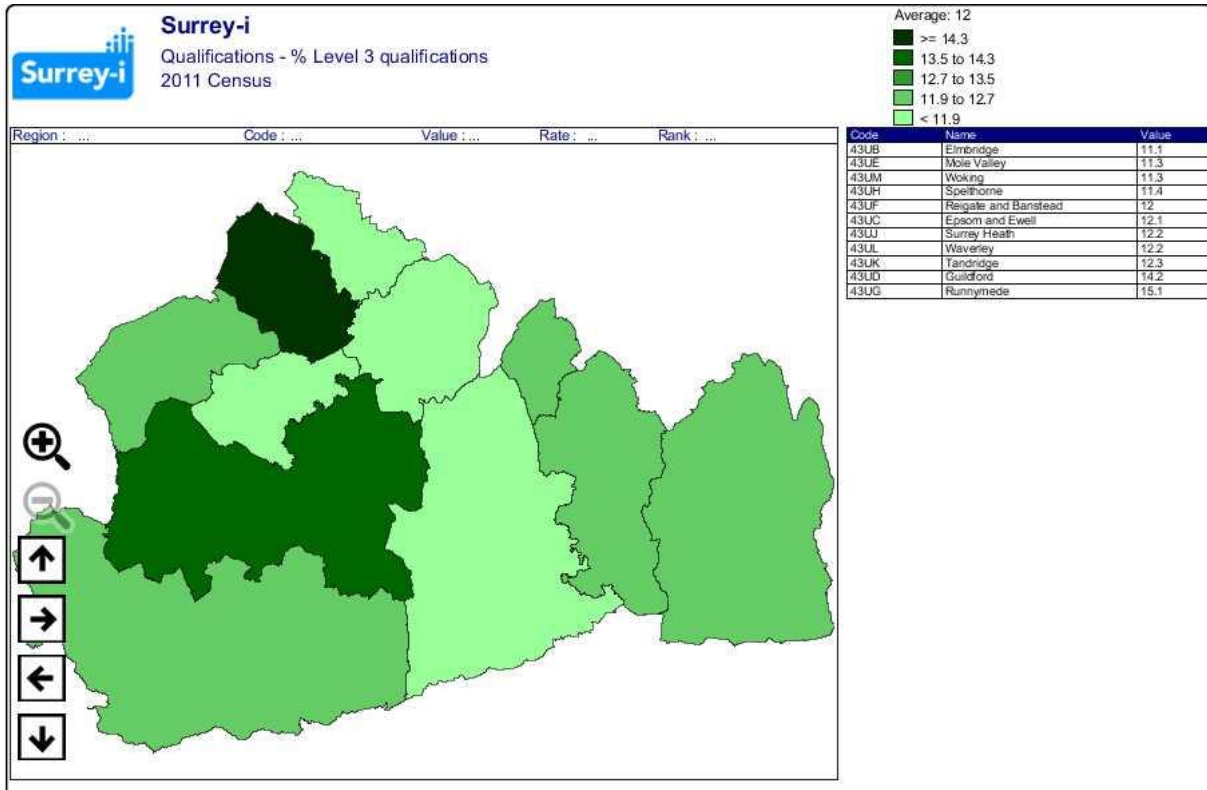
4.5. SURREY QUALIFICATIONS

Source: Surrey-i based on 2011 Census

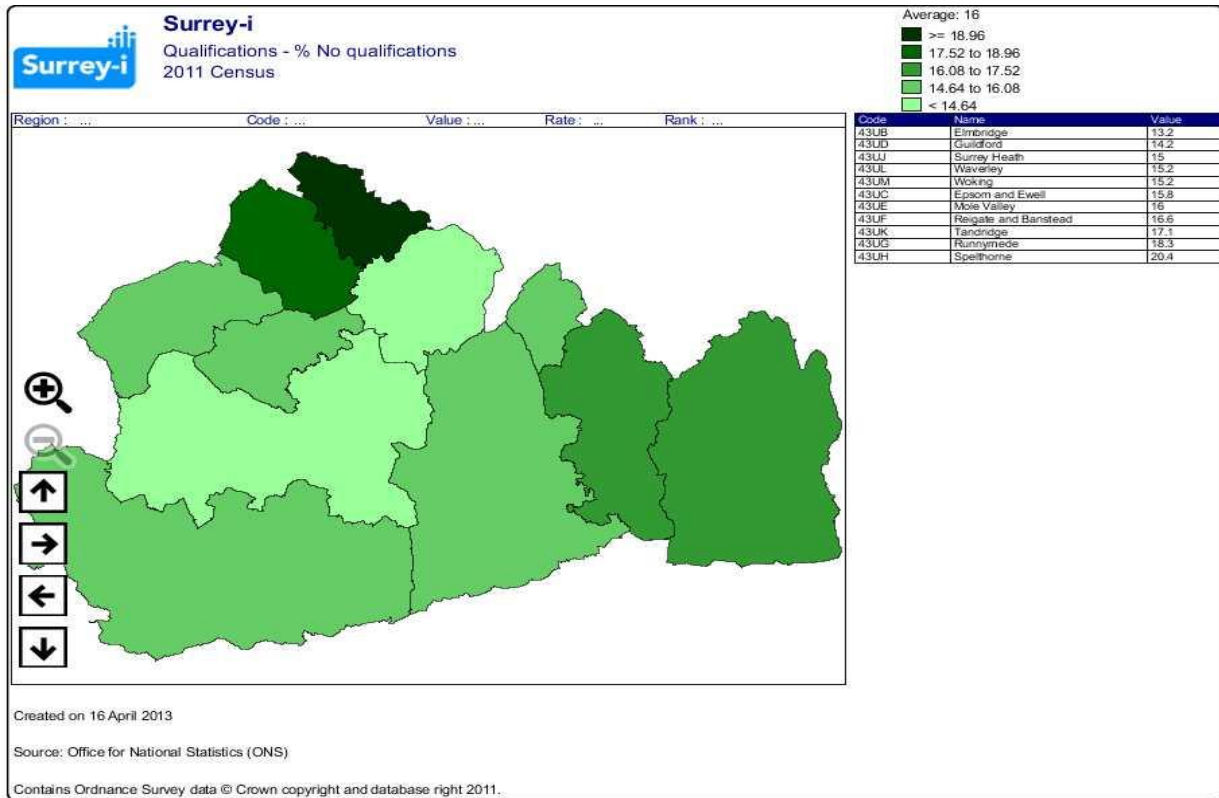
4.5.1. % ALL POPULATION: Higher education (Level 4+)



4.5.2. % ALL POPULATION: Level 3 (A-level or Diploma)



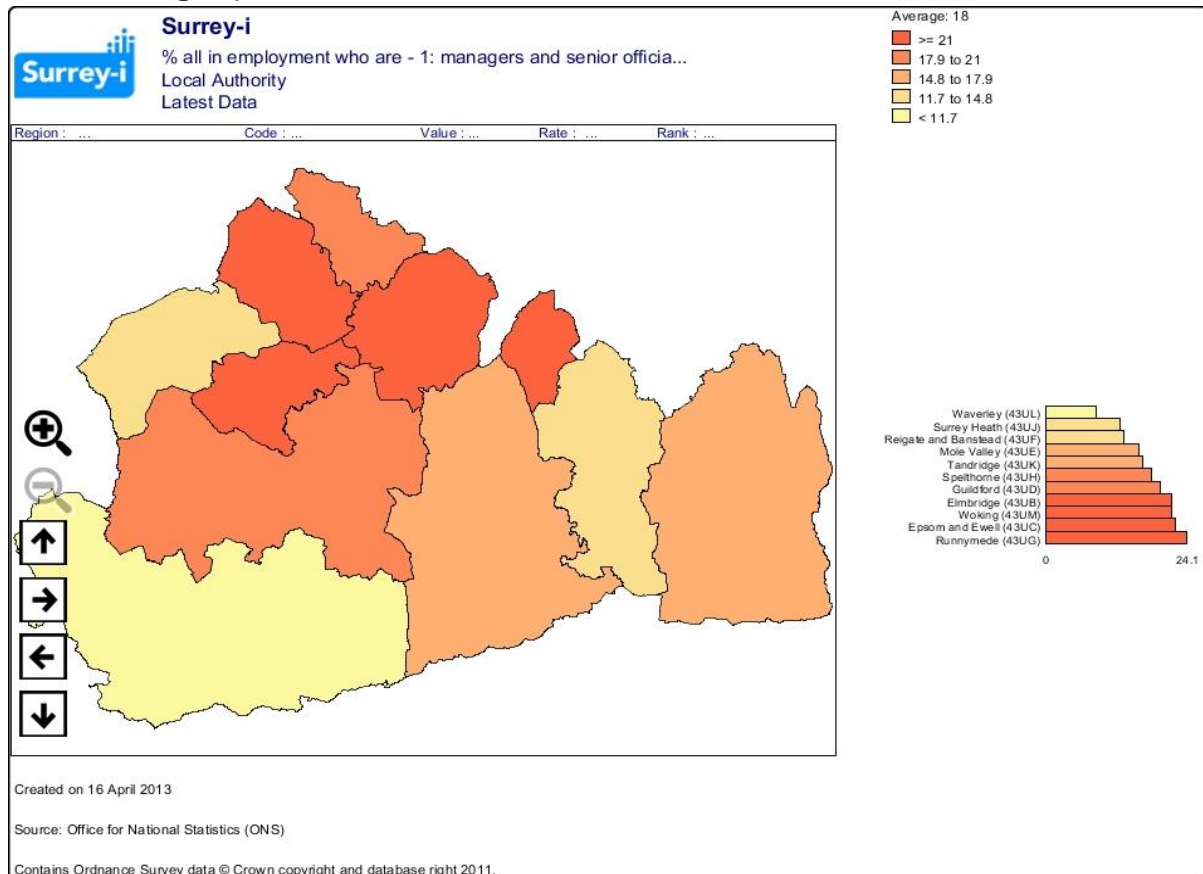
4.5.3. % ALL POPULATION: No qualifications



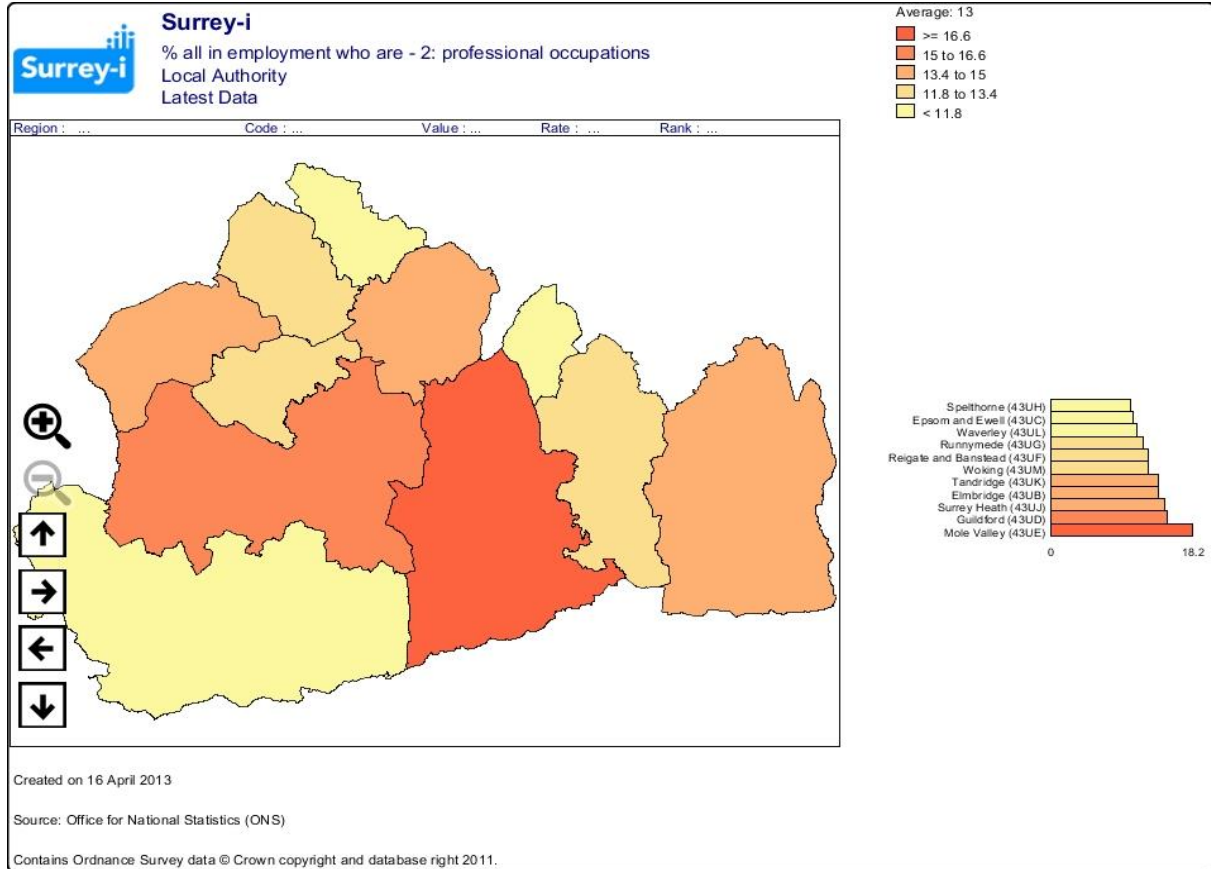
4.6. SURREY OCCUPATIONS (% of total working population)

Source: Surrey-I based on 2011 Census

4.6.1. Managers, Directors and Senior Officials



4.6.2. Professional occupations



4.6.3. Associate professional and technical occupations

